# **City of Coquitlam**

# Statement of Financial Information 2020

In compliance with the Financial Information Act of British Columbia, Chapter 140

# Coquitlam

June 17, 2021

## **Notice to Reader**

The *Financial Information Act* requires municipalities and other Government organizations to prepare annual financial information and make it available to the public within six months of their fiscal year end.

The information required by the Act for a municipality encompasses audited financial statements and schedules disclosing debt, guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

A detailed extract of the regulations accompanies this introduction and explains in some detail the nature of this information.

With

Michelle Hunt, CPA, CMA General Manager Finance, Lands and Police

Encl.

## Compliance with the Financial Information Regulation

The Financial Information Act (the Act) identifies organizations that must prepare financial information and make it available to the public within six months of their fiscal year end. The City of Coquitlam (the City) is one of the organizations identified and therefore the attached **Statement of Financial Information** has been prepared in order to comply with this legislation.

The Financial Information Regulation specifies the required content for these statements and schedules. As such, the City's Statement of Financial Information includes the following:

- The **2020 Consolidated Financial Statements** are prepared in accordance with generally accepted accounting principles for Local Governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada and the Ministry of Municipal Affairs. The 2020 Consolidated Financial Statements include notes that disclose the accounting policies followed in preparing the financial statements.
- The **2020** Schedule of Debts includes a list all of the organization's long-term debts, including the amount outstanding, the interest rate, maturity date for each debt, and identifies those debts covered by sinking funds or reserves and the amounts that have accumulated in those accounts.
- The **2020** Schedule of Guarantee and Indemnity Agreements includes a list of financial guarantees and indemnity agreements in force at December 31, 2020. The list includes the names of the entities and the amount of money involved.
- The **2020 Schedule of Council Remuneration and Expenses** includes an alphabetical list of each member of Council, the total amount of remuneration paid including salary, indemnity and taxable benefits, and the total amount of expenses paid to or on behalf of that Council Member during 2020. The total amount of expenses recorded includes only expenses reimbursed with City funds. Expenses reimbursed by other organizations are excluded. See **NOTE** below for more information.
- The **2020 Schedule of Employee Remuneration and Expenses** includes an alphabetical list of each employee earning in excess of \$75,000, the total amount of remuneration paid and the total amount of expenses paid to or on behalf of that employee during 2020. The base remuneration paid includes the salary, taxable benefits, and contractual payouts for retired employees. The other remuneration includes contractual payouts such as unused vacation and overtime, retroactive pay pursuant to settled labor contracts and provincial wildfire forestry deployment (where applicable). The total amount of expenses recorded includes only expenses reimbursed with City funds. Expenses reimbursed by other organizations are excluded. In addition, the schedule includes a total paid to all other employees during 2020 where the amounts paid are less than the \$75,000 threshold. See **NOTE** below for more information.

**NOTE**: The Statement of Financial Information Schedules are based on amounts paid during the fiscal period (cash basis) and a reconciliation with the financial statements that are presented in accordance with accounting principles (accrual basis) is included. In addition, one extra two-week pay period is included due to timing of biweekly pay periods and the statutory holiday landing on a year-end pay date (January 1, 2021).

- The **2020 Statement of Severance Agreements** includes a statement of the number of severance agreements made during 2020 by the City in respect of non-union employees and the number of equivalent months' gross salaries represented by these agreements.
- The **2020** Schedule of Payments for the Provision of Goods or Services includes an alphabetical list of the individuals or corporations where the total amount paid during 2020 exceeds \$25,000. In addition, the schedule includes a total of all amounts paid to all other suppliers during 2020 where the amounts paid are less than the \$25,000 threshold.
- The **2020 Statement of Payments for the Purpose of Grants and Contributions** includes an alphabetical list of organizations where the total amount paid during 2020 exceeds \$25,000.

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Consolidated Financial Statements (Expressed in thousands of dollars)

## **CITY OF COQUITLAM**

And Independent Auditors' Report thereon Year ended December 31, 2020



KPMG LLP PO Box 10426 777 Dunsmuir Street Vancouver BC V7Y 1K3 Canada Telephone (604) 691-3000 Fax (604) 691-3031

## **INDEPENDENT AUDITORS' REPORT**

To the Mayor and Council of the City of Coquitlam:

## Opinion

We have audited the consolidated financial statements of the City of Coquitlam (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2020
- the consolidated statement of operations for the year then ended
- the consolidated statement of changes in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes and Schedules A to G to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2020, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

## Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "*Auditors' Responsibilities for the Audit of the Financial Statements*" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



# *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.



City of Coquitlam Page 3

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

KPMG LLP

**Chartered Professional Accountants** 

Vancouver, Canada April 22, 2021

Consolidated Statement of Financial Position (Expressed in thousands of dollars)

December 31, 2020, with comparative information for 2019

	2020	2019
Financial Assets		
Cash and cash equivalents (note 3)	\$ 317,364	\$ 131,469
Investments (note 3)	598,215	654,593
Accounts receivable (note 4)	49,856	39,948
Land held for resale	115	2,697
	965,550	828,707
Liabilities		
Accounts payable and accrued liabilities (note 5)	104,546	49,519
Deferred revenue (note 6)	92,962	81,543
Deposits (note 7)	36,707	39,904
Debt (note 8)	14,564	15,894
Employee future benefits (note 14)	9,681	9,400
	258,460	196,260
Net financial assets	707,090	632,447
Non-Financial Assets		
Inventories of supplies	876	719
Prepaid expenses	1,266	1,526
Tangible capital assets (note 9)	2,179,495	2,108,006
	2,181,637	2,110,251
Commitments and contingencies (note 15)		
Accumulated surplus (note 10)	\$ 2,888,727	\$ 2,742,698

See accompanying notes and Schedules A to G to consolidated financial statements.

Approved on behalf of the Board:

142 \_\_\_\_\_ City Treasurer

Consolidated Statement of Operations (Expressed in thousands of dollars)

## Year ended December 31, 2020, with comparative information for 2019

		2020 budget	2020	2020		
	(Nc	otes 2(a) and 20)				
Revenue:						
Taxation (note 11)	\$	179,580	\$	177,967	\$	171,378
Fees, rates and service charges		90,332		85,856		114,045
Grants and grants in lieu (note 12)		11,892		21,218		13,318
Investment income		9,176		19,111		17,960
Casino		7,700		1,341		7,861
Municipal land sales		40,000		40,736		57,882
Contributed tangible						
capital assets (note 9(b))		20,000		39,104		69,190
Other contributions		-		24,653		9,869
Cost recoveries		6,651		7,868		14,974
Penalties and interest on taxes		903		829		1,054
Other		1,636		1,818		1,837
		367,870		420,501		479,368
Expenses:						
General government		22,215		23,232		20,585
Police protection		39,886		40,294		36,543
Fire protection		30,245		30,343		29,131
Other protection		3,409		2,744		3,011
Engineering		36,428		37,362		35,475
Solid waste		8,077		7,761		7,225
Planning and development		10,987		10,183		11,096
Parks, recreation and culture		65,927		58,853		60,320
Water utility		28,608		28,979		26,985
Sanitary and drainage utility		31,806		34,721		34,032
		277,588		274,472		264,403
Annual surplus		90,282		146,029		214,965
Accumulated surplus, beginning of year		2,742,698		2,742,698		2,527,733
Accumulated surplus, end of year	\$	2,832,980	\$	2,888,727	\$	2,742,698

See accompanying notes and Schedules A to G to consolidated financial statements.

Consolidated Statement of Changes in Net Financial Assets (Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

		2020 budget		2020	2019					
(Notes 2(a) and 20)										
Annual surplus	\$	90,282	\$	146,029 \$	214,965					
Reclassification of land held for resale		-		115	2,697					
Acquisition of tangible capital assets in		<i></i>			<i>(</i> <b>- - - - - - - - - -</b>					
cash and financed by capital lease		(170,083)		(76,629)	(80,273)					
Contributed tangible capital assets		(20,000)		(39,104)	(69,190)					
Amortization of tangible capital assets		37,691		41,536	39,537					
Gain on disposal of tangible capital assets		(40,000)		(36,888)	(60,427)					
Proceeds on disposal of				00.404						
tangible capital assets		-		39,481	61,922					
		(102,110)		74,540	109,231					
Acquisition of inventories of supplies		-		(876)	(719)					
Acquisition of prepaid expenses		-		(1,266)	(1,526)					
Consumption of inventories of supplies		-		719	746					
Use of prepaid expenses		-		1,526	1,679					
		-		103	180					
Change in net financial assets		(102,110)		74,643	109,411					
Net financial assets, beginning of year		632,447		632,447	523,036					
Net financial assets, end of year	\$	530,337	\$	707,090 \$	632,447					

See accompanying notes and Schedules A to G to consolidated financial statements.

Consolidated Statement of Cash Flows (Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

		2020		2019
Cash provided by (used in):				
Operating activities:				
Annual surplus	\$	146,029	\$	214,965
Items not involving cash:				
Amortization		41,536		39,537
Gain on disposal of tangible capital assets		(36,899)		(60,427)
Contributions of tangible capital assets		(39,104)		(69,190)
Changes in non-cash operating working capital:				
Increase in accounts receivable		(9,908)		(10,457)
Decrease in land held for resale		2,697		743
Decrease (increase) in inventories of supplies		(157)		27
Decrease in prepaid expenses		260		153
Increase in accounts payable and accrued liabilities		54,953		7,964
Increase in deferred revenue		11,419		7,191
Increase (decrease) in deposits		(3,197)		2,635
Increase in employee future benefits		281		355
Net change in cash provided by operating activities		167,910		133,496
Consisted antivistical				
Capital activities:		(76 500)		(00.070)
Cash used to acquire tangible capital assets		(76,522)		(80,273)
Proceeds on disposal of tangible capital assets		39,481		61,922
Net change in cash used in capital activities		(37,041)		(18,351)
Financing activities:				
Repayment of debt		(1,330)		(1,344)
Principal payments on tangible capital lease obligations		(22)		(22)
Net change in cash used in financing activities		(1,352)		(1,366)
Investing activities:				
Change in investments		56,378		(73,084)
Net change in cash and cash equivalents		185,895		40,695
Cash and cash equivalents, beginning of year		131,469		90,774
Cash and cash equivalents, end of year	\$	317,364	\$	131,469
		,		,
Supplementary information:				
Non-cash transactions:	<b>~</b>	407	*	
Tangible capital assets financed by capital lease	\$	107	\$	-
Disposal of tangible capital assets under capital lease		(11)		-

See accompanying notes and Schedules A to G to consolidated financial statements.

Notes to Consolidated Financial Statements (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

#### 1. Operations:

The City of Coquitlam (the "City") is incorporated under the Local Government Act of British Columbia. The City's principal activities include the provision of local government services to residents of the incorporated area. These services include administrative, protective, transportation, environmental, recreational, water and sewer.

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This resulted in governments worldwide, including the Canadian federal and provincial governments enacting emergency measures to combat the spread of the virus. The economic conditions and the City's response to the pandemic had a material impact on the City's operating results and financial position in 2020. The City temporarily closed civic facilities, including recreation and community centres, managed workforce challenges, including the implementation of systems and processes to facilitate remote work, and workforce adjustments, such as delayed hiring, reallocation of staff resources and temporary layoffs. This affected both revenues and expenses for the City and included mitigation measures to reduce the overall financial impact. The primary impact was on parks, recreation and facilities as well as corporate services, bylaw enforcement and fire/rescue. The situation is still dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the City is not known at this time.

## 2. Significant accounting policies:

These consolidated financial statements are prepared in accordance with Canadian public sector accounting standards as recommended by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada.

(a) Basis of consolidation:

These consolidated financial statements are comprised of the City's Operating, Capital and Reserve Funds consolidated with the Coquitlam Public Library (the "Library"). The Library's financial statements are consolidated with the City's, as the Library Board is appointed by the City. Interfund transactions, fund balances and activities have been eliminated on consolidation.

In 2019, Coquitlam Optical Network Corporation ("QNet") transferred all of its assets, liabilities and operating responsibilities to the City. QNet was dissolved on January 30, 2020.

## Budget reporting:

The budget information reported in the consolidated financial statement represents the 2020 component of the Financial Plan Bylaw adopted by City Council on December 16, 2019.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

#### Year ended December 31, 2020

#### 2. Significant accounting policies (continued):

(a) Basis of consolidation (continued):

#### **Operating Funds:**

These funds include the General, Water Utility, and Sewer and Drainage Utility Operating Funds as well as the Library. They are used to record the operating costs of the services provided by the City.

#### Capital Funds:

These funds include the General, Water Utility and Sewer, and Drainage Utility Capital Funds as well as the Library. They are used to record the acquisition costs of tangible capital assets and any related debt outstanding.

#### Reserve Funds:

Under the Community Charter, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund, and interest earned thereon, must be expended by bylaw only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required, City Council may, by bylaw, transfer all or part of the amount to another reserve fund.

#### Trust Funds:

These funds account for assets which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAB recommendations on financial statement presentation for local governments, trust funds are not included in the City's consolidated financial statements. Trust funds administered by the City are presented in note 17.

(b) Basis of accounting:

The City follows the accrual method of accounting for revenues and expenses. Revenues are recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods and services and/or the creation of a legal obligation to pay.

(c) Cash and cash equivalents:

Cash and cash equivalents include cash on hand, cash held in accounts with financial institutions, redeemable guaranteed investment certificates and a high interest savings account which is highly liquid.

(d) Investments:

Investments are recorded at cost which approximates market value and are comprised of non-redeemable guaranteed investment certificates and the Municipal Finance Authority's ("MFA") pooled mortgage fund.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 2. Significant accounting policies (continued):

(e) Land held-for-resale:

Land held-for-resale includes properties which are ready and available to be sold and for which there is a market. They are valued at the lower of cost or expected net realizable value.

(f) Taxes receivable and related revenues:

Property tax billings are prepared by the City based on assessment rolls issued by the British Columbia Assessment Authority ("BCAA"). Tax rates are established annually by City Council, incorporating amounts to be raised for local services and amounts the City is required to collect on behalf of the Province of British Columbia for school taxes. Taxation revenue is recorded at the time tax billings are issued. Amounts collected on behalf of the Province of British Columbia statements on a net basis.

The City is entitled to collect interest and penalties on overdue taxes. This revenue is recorded in the period the interest and penalties are levied.

(g) Deferred revenue:

The City defers a portion of the revenue collected from permits, licences and other fees, and recognizes this revenue in the year in which related inspections are performed or other related expenditures are incurred. The City also defers a portion of property taxes which is recognized in the taxation year to which it relates.

Development cost charges, collected to pay for capital costs due to development, are recorded as deferred revenue upon receipt. Development cost charges are recognized as revenue when the related development capital costs are incurred.

(h) Deposits:

Receipts restricted by the legislation of senior governments or by agreement with external parties are deferred and reported as deposits and are refundable under certain circumstances. When qualifying expenditures are incurred, deposits are recognized as revenue at amounts equal to the qualifying expenditures.

(i) Debt:

Debt is recorded net of related sinking fund balances.

(j) Government transfers:

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreement are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 2. Significant accounting policies (continued):

(k) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They are not intended for sale in the ordinary course of operations.

(*i*) Tangible capital assets:

Tangible capital assets have useful lives extending beyond the current year. They are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset.

The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Useful life - Years
Buildings and building improvements Park structures Information technology Vehicles, machinery and equipment Water, sewer and drainage infrastructure Roads infrastructure	10 - 50 10 - 60 3 - 85 1 - 70 1 - 100 1 - 75 1 - 50
Roads infrastructure Traffic	

Annual amortization is charged commencing when the asset is available for use. Assets under construction are not amortized until the asset is available for productive use.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and are also recorded as revenue.

(iii) Natural resources; works of art; and historic assets:

Natural resources; works of art; and historic assets are not recognized as assets in the consolidated financial statements.

(iv) Interest capitalization:

The City does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

(v) Leased tangible capital assets:

Leases that transfer substantially all of the benefits and risks incidental to ownership of property, are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 2. Significant accounting policies (continued):

- (k) Non-financial assets (continued):
  - (vi) Inventories of supplies:

Inventories of supplies held for consumption are recorded at the lower of actual cost and replacement cost.

(I) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and an environmental standard exists, contamination exceeds the environmental standard, the City is directly responsible or accepts responsibility, it is expected that future economic benefits will be given up, and a reasonable estimate of the amount can be made. The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

The City has no liabilities recorded for contaminated sites.

(m) Employee future benefits:

The City and its employees participate in the Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Sick leave benefits and retirement severance benefits are also available to the City's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligation under these benefit plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits. The actuarial gain/loss is amortized over a period equal to the employees' average remaining service period.

(n) Use of accounting estimates:

The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Adjustments, if any, will be reflected in the consolidated financial statements in the period that the change in estimate is made, as well as, in the period of settlement if the amount is different.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 2. Significant accounting policies (continued):

(o) Segment disclosures:

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the related PSAB standard. The City has provided definitions of segments used by the City as well as presented financial information in segmented format (note 19).

## 3. Cash and cash equivalents and investments:

	2020	2019
Operating funds, unrestricted Reserve funds, internally restricted Development cost charges and deposits, restricted	\$ 551,352 281,045 83,182	\$ 455,437 254,572 76,053
	\$ 915,579	\$ 786,062
	2020	2019
Cash and cash equivalents	\$ 317,364	\$ 131,469
Investments: Guaranteed investment certificates		
maturing within five years Pooled mortgage fund	590,403 7,812	654,593 -
	 598,215	654,593
	\$ 915,579	\$ 786,062

Average investment portfolio yield is 2.69% (2019 - 2.67%).

The City has available a revolving facility up to a maximum of \$5,000,000 which bears interest at an annual rate of bank prime less 0.50% per annum, and standby letters of credit up to a maximum of \$100,000, for its ongoing operating requirements. The City also has available a revolving facility of \$500,000 which bears interest at an annual rate of bank prime for its ongoing capital requirements. The City provided security for these facilities by way of a general security agreement. No amounts are outstanding under these banking facilities as at December 31, 2020.

The Library has a revolving demand credit facility with a credit limit of \$500,000 which bears interest at an annual rate of prime plus 0.5% per annum. No amounts were outstanding under the line of credit as at December 31, 2020.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

#### 4. Accounts receivable:

	2020	2019
Taxes	\$ 7,558	\$ 5,274
Accrued interest	8,825	8,823
Due from other levels of government	8,406	6,637
Recreation fees	346	244
Casino funds receivable from Province of British Columbia	-	2,126
Development cost charges (note 6)	15,946	11,348
Local area service fees	140	234
Water, sewer and solid waste user charges	1,130	1,190
Other	7,505	4,072
	\$ 49,856	\$ 39,948

## 5. Accounts payable and accrued liabilities:

	2020	2019
Due to other levels of government Accounts payable	\$ 77,484 19,338	\$ 19,313 20,837
Wages payable Tangible capital lease obligation	7,633 91	9,352
	91	17
	\$ 104,546	\$ 49,519

#### 6. Deferred revenue:

ח	Balance, ecember 31.		Amounts received		Revenue	Dec	Balance, ember 31.
	2019	ar	nd interest	re	recognized		2020
Taxes and utilities	6 12,270	\$	25,108	\$	25,096	\$	12,282
Parks and recreation fees	1,866		1,089		1,748		1,207
Business licenses	840		686		840		686
Future capital works with							
other levels of governmen	t 16,696		11,115		15,639		12,172
Other future capital works	1,954		2,039		421		3,572
Development cost charges	47,497		25,291		10,367		62,421
Other	420		1,623		1,421		622
9	6 81,543	\$	66,951	\$	55,532	\$	92,962

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 6. Deferred revenue (continued):

Development cost charges are comprised of restricted cash and investments of \$46,474,578 (2019 - \$36,149,169) and restricted accounts receivable of \$15,946,216 (2019 - \$11,347,640).

## 7. Deposits:

	Balance, December 31, 2019		Deposits, earnings and contributions		Refunds and expenditures		Dec	Balance, ember 31, 2020
Public works performance deposits Gravel remediation fund Building performance bonds Development permit bonds Pinetree Community	\$	24,366 852 3,585 5,129	\$	5,374 6 844 3,333	\$	4,403 - 655 2,103	\$	25,337 858 3,774 6,359
Centre contingency Deposits on land sale Other		62 5,898 12		7 299 4		- 5,898 5		69 299 11
	\$	39,904	\$	9,867	\$	13,064	\$	36,707

The City holds irrevocable letters of credit in the aggregate amount of \$115,603,343 (2019 - \$121,605,742) and sureties in the aggregate amount of \$13,259,195 (2019 - nil) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.

## 8. Debt:

The City obtains debt instruments through the MFA pursuant to security issuing bylaws under authority of the Community Charter to finance certain capital expenditures. Sinking fund balances managed by the MFA are netted against related debt. Gross amount of the debt and the amount of the sinking fund credits available to retire the debt are as follows:

	(	Gross debt	Si	nking fund credit	Net debt 2020	Net debt 2019
General Fund Water Utility Fund Sewer and Drainage	\$	17,892 5,930	\$	9,670 1,589	\$ 8,222 4,341	\$ 9,180 4,595
Utility Fund		2,734		733	2,001	2,119
	\$	26,556	\$	11,992	\$ 14,564	\$ 15,894

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 8. Debt (continued):

Interest rates on debt range from 1.67% to 3.85% (2019 - 1.67% to 3.85%). The weighted average interest rate for 2020 was 3.78% (2019 - 3.74%). The maturity dates range from 2021 to 2033.

Principal payments and sinking fund installments on net outstanding debenture debt over the next five years and thereafter are as follows:

	General Fund	Water Utility Fund	Sewer and Drainage Utility Fund	Total
2021	\$ 853	\$ 262	\$ 121	\$ 1,236
2022	745	273	126	1,144
2023	674	283	131	1,088
2024	699	295	136	1,130
2025	725	307	141	1,173
Thereafter	4,526	2,921	1,346	8,793
Total	\$ 8,222	\$ 4,341	\$ 2,001	\$ 14,564

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 9. Tangible capital assets:

				202	)					
		Building			Vehicles,	Water, sewer				
	Land & land	& building	Park	Information	machinery &	& drainage	Roads		Assets under	
	holdings	improvements	structures	technology	equipment	infrastructure	infrastructure	Traffic	construction	Total
Cost:										
Balance, beginning of year	\$ 1,020,960 \$	229,405 \$	106,742 \$	33,704 \$	54,594 \$	719,744 \$	496,967 \$	73,829 \$	26,077 \$	2,762,022
Additions, net of transfers	36,629	8,340	2,195	3,224	5,514	19,587	20,049	3,078	17,117	115,733
Disposals	(603)	(852)	(727)	(361)	(1,878)	(1,401)	(3,010)	-	-	(8,832
Transfers to land held for resale	(115)	-	-	-	-	-	-	-	-	(115
Balance, end of year	1,056,871	236,893	108,210	36,567	58,230	737,930	514,006	76,907	43,194	2,868,808
Accumulated amortization:										
Balance, beginning of year	-	104,504	41,791	18,872	26,792	235,017	191,879	35,161	-	654,016
Disposals	-	(457)	(639)	(335)	(1,739)	(588)	(2,481)	· -	-	(6,239
Amortization expense	-	7,413	3,658	1,665	3,959	10,579	12,261	2,001	-	41,536
Balance, end of year	-	111,460	44,810	20,202	29,012	245,008	201,659	37,162	-	689,313
Net book value, end of year	\$ 1,056,871 \$	125,433 \$	63,400 \$	16,365 \$	29,218 \$	492,922 \$	312,347 \$	39,745 \$	43,194 \$	2,179,495
Net book value, beginning of year	\$ 1,020,960 \$	124,901 \$	64,951 \$	14,832 \$	27,802 \$	484,727 \$	305,088 \$	38,668 \$	26,077 \$	2,108,006

				2019	9					
		Building			Vehicles,	Water, sewer				
	Land & land	& building	Park	Information	machinery &	& drainage	Roads		Assets under	
	holdings	improvements	structures	technology	equipment	infrastructure	infrastructure	Traffic	construction	Total
Cost:										
Balance, beginning of year	\$ 953,147 \$	220,793 \$	96,393 \$	31,281 \$	52,868 \$	686,446 \$	482,017 \$	68,371 \$	30,358 \$	2,621,674
Additions, net of transfers	70,512	8,785	11,745	2,435	3,743	34,474	16,592	5,458	(4,281)	149,463
Disposals	(2)	(173)	(1,396)	(12)	(2,017)	(1,176)	(1,642)	-	-	(6,418)
Transfers to land held for resale	(2,697)	-	-	-	-	-	-	-	-	(2,697)
Balance, end of year	1,020,960	229,405	106,742	33,704	54,594	719,744	496,967	73,829	26,077	2,762,022
Accumulated amortization:										
Balance, beginning of year	-	97,593	39,674	17,437	24,756	225,060	181,460	33,422	-	619,402
Disposals	-	(100)	(1,280)	(1)	(1,817)	(561)	(1,164)	-	-	(4,923)
Amortization expense	-	7,011	3,397	1,436	3,853	10,518	11,583	1,739	-	39,537
Balance, end of year	-	104,504	41,791	18,872	26,792	235,017	191,879	35,161	-	654,016
Net book value, end of year	\$ 1,020,960 \$	124,901 \$	64,951 \$	14,832 \$	27,802 \$	484,727 \$	305,088 \$	38,668 \$	26,077 \$	2,108,006
Net book value, beginning of year	\$ 953,147 \$	123,200 \$	56,719 \$	13,844 \$	28,112 \$	461,386 \$	300,557 \$	34,949 \$	30,358 \$	2,002,272

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

#### 9. Tangible capital assets (continued):

(a) Assets under construction:

Assets under construction with value of \$43,194,089 (2019 - \$26,076,691) have not been amortized. Amortization of these assets will commence when they are put into service.

(b) Contributed tangible capital assets:

Contributed tangible capital assets have been recognized at fair value at the date of contribution. The value of contributed tangible capital assets received is as follows:

	2020	2019
Land and land holdings	\$ 26,220	\$ 50,958
Park structures	16	11
Information technology	40	215
Water infrastructure	2,356	3,110
Sewer infrastructure	1,223	3,415
Drainage infrastructure	5,905	7,110
Road infrastructure	2,334	3,161
Traffic	1,010	1,210
Contributed tangible capital assets revenue	\$ 39,104	\$ 69,190

(c) Works of art and historical treasures:

The City manages and controls various works of art and non-operational historical assets, including artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded as tangible capital assets and are not amortized.

(d) Write-down of tangible capital assets:

There was no write-down of tangible capital assets during the year (2019 - nil).

## 10. Accumulated surplus:

	Reserves			Reserves		Invested in				
	fo	for operating		for capital			tangible			
		purposes		purposes	Surplus		capital assets	capital assets		
	(Se	chedule G)		(Schedule G)						
General Fund (Schedules A, B)	\$	45,618	\$	291,069	\$ 22,479	\$	1,688,873	\$	2,048,039	
Water Utility Fund (Schedules C, D)		56		20,529	15,177		140,800		176,562	
Sewer and Drainage Fund (Schedules E, F)		677		32,382	15,655		330,947		379,661	
Statutory Reserves		-		281,045	-		-		281,045	
Library		-		523	609		2,288		3,420	
2020	\$	46,351	\$	625,548	\$ 53,920	\$	2,162,908	\$	2,888,727	
2019	\$	30,482	\$	560,054	\$ 60,740	\$	2,091,422	\$	2,742,698	

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

#### 11. Taxation revenue:

The City is required to collect taxes on behalf of and transfer these amounts to the government agencies noted below. Those amounts are recorded in the City's financial statements on a net basis. Taxation revenue is comprised of the following:

	2020		2019
Tax collected:			
General purposes \$	149,887	\$	145,428
Collections for other governments	94,242	•	111,672
Sewer and drainage frontage tax	28,080		25,950
¥_¥	272,209		283,050
Less transfers to other governments and other entities:			
Province of British Columbia - school taxes	70,370		88,676
Metro Vancouver	3,298		2,904
BCAA	2,745		2,732
South Coast British Columbia Transportation Authority	17,625		17,175
Austin Heights Business Improvement Association	191		171
MFA	13		14
	94,242		111,672
Taxation revenue \$	177,967	\$	171,378

#### 12. Government transfers:

Included in grants and grants in lieu revenue are the following government transfers:

	2020	2019
Federal Provincial and Regional	\$ 622 16,620	\$ 1,114 8,261
	\$ 17,242	\$ 9,375

## 13. Pension plan:

The City and its employees contribute to the Municipal Pension Plan (the "Plan") a jointly trusteed pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the Plan, including the investment of assets and administration of benefits. The Plan is a multi-employer contributory defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2020, the Plan has about 213,000 (2019 - 205,000) active members and approximately 106,000 (2019 - 101,000) retired members. Active members include approximately 41,000 contributors from local governments, of which 1,190 (2019 - 1,159) are the City's employees.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 13. Pension plan (continued):

The most recent actuarial valuation for the Plan as at December 31, 2018 indicated a \$2,866 million funding surplus for basic pension benefits. The next actuarial valuation will be performed as at December 31, 2021, with results available in 2022. Defined contribution plan accounting is applied to the Plan, as the Plan exposes the participating entities to actuarial risks associated with the current and former employees of other entities, with the result that there is no consistent and reliable basis for allocating the obligation, Plan assets and cost to individual entities participating in the Plan.

The City paid \$9,607,433 (2019 - \$8,989,276) for employer contributions to the Plan in 2020. Employees paid \$8,066,516 (2019 - \$7,511,703) for employee contributions to the Plan in 2020.

## 14. Employee future benefits:

The City provides benefits for sick leave and certain other retirement benefit arrangements to its employees.

All employees accumulate sick leave entitlement on a monthly basis and can only use this entitlement for paid time off under certain circumstances. Retirement benefit payments represent the City's share of the cost to provide employees with various benefits upon retirement. The accrued benefit obligation and the net periodic benefit cost were estimated as at December 31, 2020 by an actuarial valuation completed in January 2021.

Information about liabilities for the City's employee benefit plans is as follows:

	Sick leave	 rement benefit yments	2020 Total	2019 Total
Accrued benefit obligation, beginning of year Current service cost Interest cost Benefits paid Actuarial loss	\$ 4,764 419 130 (438) 298	\$ 6,056 499 162 (685) 371	\$ 10,820 918 292 (1,123) 669	\$ 9,246 774 319 (930) 1,411
Accrued benefit obligation, end of year Unamortized actuarial gain (loss)	5,173 81	6,403 (1,976)	11,576 (1,895)	10,820 (1,420)
Accrued benefit liability, end of year	\$ 5,254	\$ 4,427	\$ 9,681	\$ 9,400

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

#### Year ended December 31, 2020

#### 14. Employee future benefits (continued):

The significant actuarial assumptions adopted in measuring the City's accrued benefit obligation are as follows:

	2020	2019
Discount rate	2.1%	2.6%
Expected future inflation rate	2.1%	2.5%
Expected wage and salary increase	2.5%	2.5%
Expected average remaining service period	11.5 years	11.4 years

#### 15. Commitments and contingencies:

- (a) The City has entered into various agreements and contracts for services and construction with periods ranging from one to five years.
- (b) The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Metro Vancouver, to the extent provided for in their respective Enabling Acts, Acts of Incorporation and Amending Acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.
- (c) The City is obligated to collect and transfer property taxes levied on Coquitlam taxpayers in respect of the following bodies:
  - Ministry of Education, Province of B.C.;
  - Metro Vancouver;
  - BCAA;
  - South Coast British Columbia Transportation Authority; and
  - MFA.
- (d) The City is a defendant in several lawsuits in various stages. The potential claims against the City resulting from such litigation and not covered by insurance are currently undeterminable. Management considers that any outcome would not materially affect the consolidated financial statements of the City.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

#### Year ended December 31, 2020

#### 15. Commitments and contingencies (continued):

(e) The City obtains debt instruments through the MFA. The City is also required to execute demand notes in connection with each debenture whereby the City may be required to loan certain amounts to the MFA. The demand notes are contingent in nature and are not reflected in the consolidated financial statements. Details of the contingent demand notes are as follows:

	2020	2019
Operating funds: General Water utility Sewer and drainage utility	\$ 568 154 71	\$ 668 154 71
	\$ 793	\$ 893

- (f) The City is a shareholder of the E-COMM Emergency Communications for British Columbia Incorporated ("E-Comm") whose services provided include: regional 9-1-1 call centre for Metro Vancouver; Wide Area Radio network; dispatch operations; and records management. The City has 2 Class A shares and 1 Class B share (of a total of 35 Class A and 20 Class B shares issued and outstanding as at December 31, 2020). As a Class A shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder's withdrawal date.
- (g) The City has entered into agreements with the YMCA of Greater Vancouver and Concert Properties to build a YMCA facility, community police station, Park and Ride and a community park in the Burquitlam neighborhood of the City. The City's contribution to the project is estimated at \$57,000,000 which will be funded by development revenue and capital reserves and is included in the five-year capital budget. The construction commenced in 2020 and is included in assets under construction in tangible capital assets in the amount of \$12,642,779. The project is expected to be completed in 2022.
- (h) The City entered into an agreement with the Board of Education of School District No. 43 (Coquitlam) (the "District") to construct an artificial turf field at Centennial School on land owned by the District. The project budget is \$3,600,000 and construction is scheduled to begin in 2021.

In addition, the City has entered into an agreement to build certain park improvements in Glen Park. The project budget is \$2,000,000. Planning is scheduled for 2021 and construction is scheduled to begin in 2022.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

#### 16. Contractual rights:

The City's contractual rights arise from rights to receive payments under lease, license, rental, grant and other agreements. The City has contractual rights to receive the following amounts in the next five-years and thereafter:

2021	\$ 2,985
2022	2,917
2023	2,605
2024	2,525
2025	1,692
Thereafter	1,389
	\$ 14,113

The City is entitled to receive revenue from certain other agreements from fibre optic arrangements. The revenue from these agreements is difficult to quantify and has not been included in the amounts noted above.

#### 17. Trust funds:

Trust fund balance sheet:

	2020	2019
Assets:		
Cash and cash equivalents and investments	\$ 3,263	\$ 3,123
Due from City of Coquitlam	-	67
	\$ 3,263	\$ 3,190
Liabilities:		
Due to City of Coquitlam	\$ 54	\$ -
Net assets:		
Cemetery perpetual care fund (a)	2,431	2,412
Gravel pit fund (b)	778	778
	3,209	3,190
	\$ 3,263	\$ 3,190

(a) Cemetery perpetual care fund:

The City operates the Robinson Memorial Park Cemetery and maintains a cemetery perpetual care fund in accordance with the Cremation, Interment and Funeral Services Act.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

## Year ended December 31, 2020

#### 17. Trust funds (continued):

(b) Gravel pit fund:

The City is holding funds in trust for a third party to be used for the future remediation of land. Interest earned since March 1993 accrues to the City.

#### 18. Related party transactions:

The City provides facilities to the following cultural groups at no cost:

- Evergreen Cultural Centre;
- Mackin House Museum;
- Place Des Arts; and
- Societe Place Maillardville Society.

These non-profit organizations provide services to the community.

#### 19. Segmented information:

The City is a diversified municipal government institution that provides a wide range of services to its citizens, including General Government Services, Protection Services, Engineering Services, Solid Waste Services, Planning and Development Services, Recreation and Culture Services, Water Supply Services, and Sewer and Drainage Services. For management reporting purposes, the City's operations and activities are organized and reported by Service Areas. Service Areas were created for the purpose of recording specific activities to attain certain objectives in accordance with regulations, restrictions and limitations.

City Services are provided by departments and their activities are reported in these Service Areas. Departments disclosed in the segmented information, along with the services they provide, are as follows:

General Government Services - Mayor and Council, City Manager and Deputy City Manager, Corporate Services, Corporate Planning, Clerk's Office, City Lands and Facilities, Legal Services, Financial Services, Information Technology, Communications, and Human Resources Departments

The departments within General Government Services are responsible for adopting bylaws; adopting administrative policy; levying and collecting taxes and utilities; acquiring, disposing and managing City assets; support of the City's integrated technology systems; ensuring effective financial management and communication; monitoring performance; and ensuring that high quality City service standards are met.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 19. Segmented information (continued):

# Protection Services - Police, Fire/Rescue, Emergency Planning, Licensing, and Bylaw Enforcement

The mandate of the Protection Services areas is to enforce laws, prevent crime, and maintain peace, order, and security by protecting life, property and the environment through the provision of emergency response, ensuring safety for the public.

## Engineering Services

The Engineering and Public Works department is responsible for the systems that enable the community to use transportation facilities, including roads and signal systems.

## Solid Waste Services

The Solid Waste Services division is responsible for the garbage collection and green waste collection.

## Planning and Development Services

The Planning and Development department is responsible for preparing land use plans, bylaws and policies for sustainable development of the City, and for reviewing and approving new development.

# Recreation and Culture Services - Parks, Recreation and Culture Services and Public Library

The Recreation and Culture department is responsible for providing, facilitating the development of, and maintaining high quality parks, recreation facilities and cultural services, including public libraries.

## Water Supply Services

The Water Utility division operates and distributes over 18 million cubic meters of drinking water, maintains water mains, pump stations and storage reservoirs.

## Sewer and Drainage Services

The Sewer and Drainage division is responsible for the disposal of sanitary sewage and drainage, as well as the network of sewer mains, storm sewers and pump stations.

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## 19. Segmented information (continued):

	General Government	P	rotection	Engineerin	a Si	olid Waste	Planning a Developme	nd Cultu	creation and re (including Library)		ter Supply	Sewer & Drainage		serves & er Funds	2020 Total	2019 Tota
	Government		TOLOCUON	Engineerin	<u>g</u> 0.		Developing	410	Librai y/	vva	tor ouppry	Drainage	Ouric		Total	Tota
Taxation	\$ 149,886	\$	-	\$-	\$	-	\$	- \$	-	\$	-	\$ 28,081	\$	- \$	177,967 \$	171,378
User rates	-		-	-		-		-	-		27,917	6,650		-	34,567	33,210
Fees and service charges	1,589		3,183	3,697		-	18,12	26	6,562		1,063	4,540		-	38,760	68,671
Rents and leases	2,279		14	-		-		-	1,168		-	-		-	3,461	3,224
Solid waste levies	-		-	-		8,444		-	-		-	-		-	8,444	8,217
Inspection and other fees	-		-	-		-		-	-		250	374		-	624	723
Grants	8,765		1,706	6,374		-		6	390		-	26		-	17,267	9,428
Grants, in lieu of taxes	3,951		-	-		-		-	-		-	-		-	3,951	3,890
Investment income	10,977		-	-		-		-	141		834	722		6,437	19,111	17,960
Casino revenue	1,341		-	-		-		-	-		-	-		-	1,341	7,861
Municipal land sale	40,736		-	-		-		-	-		-	-		-	40,736	57,882
Contributed tangible capital assets	29,619		-	-		-		-	1		2,356	7,128		-	39,104	69,190
Other contributions	-		-	-		-	3,91	2	-		-	-		20,741	24,653	9,869
Cost recoveries	489		4,182	1,899	1	-	4	16	1,152		5	95		-	7,868	14,974
Penalties and interest on taxes	814		-	-		15		-	-		-	-		-	829	1,054
Other	710		36	1,014		-	2	24	17		-	17		-	1,818	1,837
Total revenue	\$ 251,156	\$	9,121	\$ 12,984	\$	8,459	\$ 22,11	4 \$	9,431	\$	32,425	\$ 47,633	\$	27,178 \$	420,501 \$	479,368

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

## **19. Segmented information (continued):**

	General					Planning	and C	Recreation a Culture (includ				Sewer &	Reserves &		2020	2019
	Government	Protection	ı	Engineering	Solid Waste	Developr		Libra		V	Vater Supply	Drainage	Other Funds		Total	Tota
Salaries and benefits	\$ 19,558	36,667	\$	12,314	\$ 525	§ 9,	552 \$	\$ 23,50	)9	\$	2,738	\$ 3,829	\$ - 9	· ·	108,692	\$ 110,508
Consulting and professional services	947	31,751		2,654	3,284	:	236	2,4	0		1,119	3,075	-		45,536	42,906
Amortization	2,725	2,029		15,309	-		-	10,46	66		3,537	7,470	-		41,536	39,560
Regional District utility charges	-	-		17	-		-		-		16,121	14,207	-		30,345	28,906
Supplies and equipment	1,713	2,259		12,797	370	:	389	11,08	37		1,742	1,751	-		32,108	29,353
Grants and sponsorship	112	83		-	-		50	8,6	2		0	35	-		8,892	8,313
Utilities	28	270		1,124	-		-	1,88	33		393	154	-		3,852	4,278
Garbage collection and disposal	-	29		200	3,123		-	20	64		92	234	-		3,942	3,550
Maintenance	2,735	57		443	-		-		7		19	44	-		3,305	2,943
Debt interest payments	-	-		477	-		-		-		228	105	-		810	847
Insurance and claims	787	14		568	-		-		-		57	13	-		1,439	1,828
Courses and meetings	299	84		104	1		69	!	54		33	31	-		675	1,058
Telephone and communications	239	71		48	1		20	9	92		18	15	-		504	534
Advertising and media	291	13		5	18		6	;	34		5	-	-		372	417
Legal	327	37		-	-		-		-		-	-	-		364	239
Internal allocations	(6,696)	(15	)	(8,716)	439	(	141)	(65	53)		2,807	3,477	-		(9,498)	(12,204
Other	167	32		18	-		2	1,02	28		70	281	-		1,598	1,367
Total expenses	\$ 23,232	5 73,381	\$	37,362	\$ 7,761	\$ 10,	183 \$	58,8	53	\$	28,979	\$ 34,721	\$ - 9	6 2	274,472	\$ 264,403
Annual surplus (deficit)	\$ 227,924 \$	64,260	)\$	(24,378)	\$ 698	\$ 11,	931 \$	6 (49,42	22)	\$	3,446	\$ 12,912	\$ 27,178	; ·	146,029	\$ 214,965

Notes to Consolidated Financial Statements (continued) (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2020

### 20. Budget data:

The budget data presented in these consolidated financial statements is based upon the 2020 operating and capital budgets approved by Council on December 16, 2019. The chart below reconciles the approved budget to the budget figure reported in these consolidated financial statements.

	Bud	get amount
Operating budget:		
Revenue	\$	367,870
Expenses		(263,237)
Capital budget carried forward from prior years		(14,351)
		(277,588)
Annual surplus per consolidated statement of operations		90,282
Less capital expenses		(170,083)
Add capital funding from reserves		79,801
Approved budget	\$	-

### 21. Comparative information:

Certain comparative information has been reclassified to conform with the financial statement presentation adopted for the current year.

General Fund - Statement of Financial Position (Expressed in thousands of dollars)

Schedule A

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Financial Assets		
Cash, cash equivalents and investments Accounts receivable Land held for resale Deposit, MFA	\$ 476,776 32,489 115 210	\$ 385,636 26,993 2,697 261
	509,590	415,587
Liabilities		
Accounts payable and accrued liabilities Employee future benefits Deferred revenue Debt	97,507 9,475 22,603 8,222	44,161 9,203 26,270 9,180
	137,807	88,814
Net financial assets	371,783	326,773
Non-Financial Assets		
Inventories of supplies Prepaid expenses Tangible capital assets	793 1,204 1,674,259 1,676,256	 626 1,394 1,615,364 1,617,384
Accumulated surplus	\$ 2,048,039	\$ 1,944,157

General Fund - Statement of Operations (Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

		2020 budget		2020		2019
Revenue:						
Taxation	\$	151,801	\$	149,888	\$	145,429
Grants	Ŧ	7,958	Ŧ	16,925	Ŧ	8,681
Grants, in lieu of taxes		3,650		3,951		3,891
Fees and service charges		37,868		33,101		65,022
Solid waste levies		8,572		8,444		8,217
Rents		4,163		3,461		3,224
Investment income		8,287		11,094		10,796
Penalties and interest on taxes		903		829		1,054
Casino revenue		7,700		1,341		7,861
Municipal land sales		40,000		40,736		57,882
Contributed tangible capital assets		10,000		29,619		55,555
Other contributions		-		2,973		9,231
Cost recoveries		6,645		7,767		14,147
Other		1,568		1,785		1,781
		289,115		311,914		392,771
Expenses:		, -		- ,-		,
General government		18,800		18,587		18,254
Police protection		39,614		40,022		36,251
Fire protection		28,265		28,295		27,614
Other protection		3,327		2,658		2,919
Engineering		16,318		15,718		15,745
Solid waste		8,077		7,761		7,225
Planning and development		10,764		9,960		10,528
Parks, recreation and culture		49,014		40,791		47,844
Debt interest payments		488		477		514
Retroactive and severance pay		580		822		182
Amortization		27,000		29,919		27,902
Tangible capital assets adjustments		14,361		15,326		8,546
		216,608		210,336		203,524
		72,507		101,578		189,247
Transfer from Land Sale Reserve		46,654		46,740		32,102
Transfer to Vehicle Replacement Reserve		(2,408)		(2,681)		(2,123)
Transfer to Land Sale Reserve		(45,253)		(47,271)		(61,818)
Transfer from Reserve Funds		8,972		<u></u> 5,516		3,881
Annual surplus		80,472		103,882		161,288
Accumulated surplus, beginning of year		1,944,157		1,944,157		1,782,869
Accumulated surplus, end of year	\$	2,024,629	\$	2,048,039	\$	1,944,157

Schedule B

Water Utility Fund - Statement of Financial Position (Expressed in thousands of dollars)

Schedule C

December 31, 2020, with comparative information for 2019

	2020	2019
Financial Assets		
Cash, cash equivalents and investments Accounts receivable Deposit, MFA	\$ 32,908 850 72	\$ 32,926 880 70
	33,830	33,876
Liabilities		
Accounts payable and accrued liabilities Debt	2,540 4,341	3,442 4,595
	6,881	8,037
Net financial assets	26,949	25,839
Non-Financial Assets		
Inventories of supplies	59	63
Tangible capital assets	149,554	147,497
	149,613	 147,560
Accumulated surplus	\$ 176,562	\$ 173,399

Water Utility Fund - Statement of Operations (Expressed in thousands of dollars)

Schedule D

	2	020 budget	2020	2019
Revenue:				
User rates	\$	27,688	\$ 27,919	\$ 26,430
Grants		-	-	295
Water connection fees		1,290	1,063	1,315
Inspection and other fees		406	250	332
Investment income		553	834	907
Contributed tangible capital assets		5,000	2,356	3,111
Cost recoveries		-	5	172
		34,937	32,427	32,562
Expenses:				
Administration		5,418	4,709	4,708
Water supply		15,872	16,121	14,649
Pumping		1,150	976	981
Maintenance		2,839	2,603	2,449
Debt interest payments		228	228	228
Amortization		3,100	3,537	3,471
Tangible capital assets adjustments		-	767	498
		28,607	28,941	26,984
		6,330	3,486	5,578
Transfer to Statutory Reserves		(311)	(323)	(319)
Annual surplus		6,019	3,163	5,259
Accumulated surplus, beginning of year		173,399	173,399	168,140
Accumulated surplus, end of year	\$	179,418	\$ 176,562	\$ 173,399

Sewer and Drainage Utility Fund - Statement of Financial Position (Expressed in thousands of dollars)

Schedule E

December 31, 2020, with comparative information for 2019

	2020	2019
Financial Assets		
Cash, cash equivalents and investments	\$ 39,752	\$ 34,753
Accounts receivable	197	332
Deposit, MFA	33	32
	39,982	35,117
Liabilities		
Accounts payable and accrued liabilities	3,709	1,524
Deferred revenue	7,938	7,776
Debt	2,001	2,119
	13,648	11,419
Net financial assets	26,334	23,698
Non-Financial Assets		
Inventories of supplies	24	31
Tangible capital assets	353,303	343,343
	353,327	343,374
Accumulated surplus	\$ 379,661	\$ 367,072

Sewer and Drainage Utility Fund - Statement of Operations (Expressed in thousands of dollars)

Schedule F

	2	2020 budget	2020	2019
Revenue:				
Sewer parcel tax	\$	27,779	\$ 28,081	\$ 25,950
User rates		7,549	6,650	6,779
Grants		-	25	161
Fees and service charges		2,166	4,540	2,178
Inspection and other fees		520	374	391
Investment income		304	722	356
Contributed tangible capital assets		5,000	7,128	10,524
Cost recoveries		7	95	436
Other		-	17	-
		43,325	47,632	46,775
Expenses:				
Administration		5,834	6,039	5,264
Collection and disposal		3,815	4,301	4,333
Pumping		909	694	823
Greater Vancouver Sewerage & Drainage	ge			
District	-	14,207	14,207	14,239
Debt interest payments		105	105	105
Amortization		6,900	7,470	7,458
Tangible capital assets adjustments		-	1,917	1,810
		31,770	34,733	34,032
		11,555	12,899	12,743
Transfer to reserves		(275)	(310)	(312)
Annual surplus		11,280	12,589	12,431
Accumulated surplus, beginning of year		367,072	367,072	354,641
Accumulated surplus, end of year	\$	378,352	\$ 379,661	\$ 367,072

Reserve Fund Balances (Expressed in thousands of dollars)

Year ended December 31, 2020, with comparative information for 2019

		Sewer and						
	General	Drainage	W	ater Utility	Statutory		2020	2019
	Fund	Utility Fund		Fund	Reserves	Library	Total	Total
						,		
Reserves for capital purposes:								
Specific projects - in progress reserve	\$ 19,177	\$ 4,033	\$	1,694	-	\$ 523	\$ 25,427	\$ 28,178
City initiatives reserve	8,114	-		-	-	-	8,114	12,231
Equipment and component replacement reserve	14,906	28,042		18,575	-	-	61,523	47,312
Restricted debt reserve	550	307		260	-	-	1,117	2,130
Debt reserve	75	-		-	-	-	75	75
Local area service reserve	2,473	-		-	-	-	2,473	2,716
Casino revenue reserve - municipal capital	24,474	-		-	-	-	24,474	23,127
Casino revenue reserve - community	668	-		-	-	-	668	816
Internal financing reserve	617	-		-	-	-	617	603
Land sale investment reserve	20,255	-		-	-	-	20,255	17,017
Affordable housing reserve	16,247	-		-	-	-	16,247	15,057
Density bonus reserve	51,479	-		-	-	-	51,479	61,640
Community amenity contribution reserve	13,065	-		-	-	-	13,065	18,570
Waste utility reserve	521	-		-	-	-	521	509
Waste bin asset replacement reserve	2,329	-		-	-	-	2,329	1,945
Building replacement reserve	39,501	-		-	-	-	39,501	36,213
Road replacement reserve	14,742	-		-	-	-	14,742	14,015
DCC matching reserve	14,792	-		-	-	-	14,792	13,787
Frontage works reserve	3,773	-		-	-	-	3,773	4,300
Park and ride reserve	4,236	-		-	-	-	4,236	4,137
Major transportation projects reserve	27,624	-		-	-	-	27,624	-
New major facilities reserve	10,000	-		-	-	-	10,000	-
Park & sportsfield infrastructure reserve	1,451	-		-	-	-	1,451	1,104
	291,069	32,382		20,529	-	523	344,503	305,482
Statutory reserves:								
Land sale reserve	-	-		-	232,861	-	232,861	226,781
Vehicle replacement reserve	-	-		-	21,251	-	21,251	18,987
Water utility reserve	-	-		-	883	-	883	863
Parkland reserve	-	-		-	25,198	-	25,198	7,629
Multi-modal infrastructure reserve	-	-		-	170	-	170	65
Parking in lieu reserve	-	-		-	680	-	680	245
Capital street works reserve	-	-		-	2	-	2	2
	-	-		-	281,045	-	281,045	254,572
Total	\$ 291,069	\$ 32,382	\$	20,529	\$ 281,045	\$ 523	\$ 625,548	\$ 560,054

Reserve Fund Balances (Expressed in thousands of dollars) Schedule G (continued)

Year ended December 31, 2020, with comparative information for 2019

		Sewer and	Water		
	General	Drainage	Utility	2020	2019
	Fund	Fund	Fund	Total	Tota
Reserves for operating purposes:					
Insurance reserve	\$ 14,246	\$ -	\$ -	\$ 14,246	\$ 13,244
Waste utility reserve	5,715	-	-	5,715	5,57
Soil removal fees reserve	1,307	-	-	1,307	1,063
Work in progress reserve	1,125	-	-	1,125	68
Community support and recovery plan	4,931	-	-	4,931	
COVID-19 provincial restart grant	7,232	-	-	7,232	
Public safety reserve	1,420	-	-	1,420	1,16
Tax appeals reserve	1,000	-	-	1,000	48
Building maintenance reserve	961	677	56	1,694	1,46
Commodity tax payable reserve	500	-	-	500	50
Cemetery reserve	232	-	-	232	234
Other operating reserves	2,148	-	-	2,148	1,93
WCB/Powersmart reserve	758	-	-	758	62
Specified area reserve	1,266	-	-	1,266	1,14
Election reserve	500	-	-	500	47
Extreme weather reserve	1,583	-	-	1,583	1,19
Economic development reserve	436	-	-	436	43
Tree risk management reserve	258	-	-	258	25
otal reserves for operating purposes	\$ 45,618	\$ 677	\$ 56	\$ 46,351	\$ 30,48

COVID-19 Safe Restart Grant (Expressed in thousands of dollars) (Unaudited)

Year ended December 31, 2020

Total received	\$ 8,293
Items to which funding was applied: By-law enforcement and protective services Computer and other electronic technology costs Facility reopening and operating costs Health and safety costs Revenue shortfalls in recreation	152 132 230 11 536
Total eligible costs incurred	1,061
Balance, December 31, 2020	\$ 7,232

Schedule H

## City of Coquitlam 2020 Schedule of Debt Financial Information Act Section 2 (2) (c)

### **General Fund**

Issuing Bylaw	Purpose	Maturity Date	Interest Rate	Closing Balance
Issue No 75 - Local Improvements	Dartmoor West & Lower Lougheed Streetworks	2021	1.75%	136,030
Issue No 78 - Local Improvements	Chineside & Bartlett Avenue Streetworks	2022	2.25%	186,803
Issue No 111 - DCC Program	Coast Meridian Widening	2025	3.35%	1,168,508
Issue No 126 - DCC Program	Northeast Coquitlam Arterial Road Expansion	2033	3.85%	6,767,152
	2020 Accrued Actuarial Additions			(36,543)

### **General Fund Total**

\$ 8,221,950

## Sewer and Drainage Utility Fund

Issuing Bylaw	Purpose	Maturity Date	Interest Rate	Closing Balance
lssue # 126 - Bylaw # 4385 DCC program	City Centre Pump Station	2033	3.85%	\$ 2,001,216
Sewer and Drainage Utility Fun	d Total			\$ 2,001,216

## Water Utility Fund

Issuing Bylaw / Purpose		Maturity Date	Interest Rate	Closing Balance
lssue # 126 - Bylaw # 4385 DCC program	Crouch and Harper Reservoirs	2033	3.85%	\$ 4,340,584
Water Utility Fund Total				\$ 4,340,584

# City of Coquitlam 2020 Schedule of Guarantee and Indemnity Agreements Financial Information Act section 2 (2) (d)

"This organization has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation."

# City of Coquitlam Schedule of 2020 Annual Remuneration and Expenses paid to Members of Council Financial Information Act, Section 2 (3) (a) (BC Community Charter Section 168)

Name	Position	Remuneration **	Taxable benefits	Expenses
Asmundson,Brent	Councillor	\$ 74,405	\$ 364	\$ 5,978
Hodge,Craig	Councillor	74,405	364	5,769
Kim,Steve	Councillor	74,405	364	5,929
Mandewo,Trish	Councillor	74,405	364	6,280
Marsden, Dennis	Councillor	74,405	364	6,280
Stewart,Richard	Mayor	186,644	833	11,352
Towner,Teri	Councillor	74,405	364	5,699
Wilson,Chris	Councillor	74,405	364	6,129
Zarrillo,Bonita	Councillor	74,405	364	6,611
		\$ 781,880	\$ 3,748	\$ 60,028

Note: There are no contracts with Council members or former Council members.

		Remuneration	Other	
Name	Job Title	**	Remuneration	Expenses
Aasebo,Sara	Senior Human Resources Advisor	124,677	-	583
Abro,Mumtaz Adamson,Sylvia	Transportation Planning Technologist Planning Technician 3	86,537 79,709	- 212	381
Addah,Jody	Project Manager	140,823	2,514	_
Aljubori,Osama	Project Delivery Lead 1	83,563	3,312	1,134
Allan,Bill	Trades 2 - Mechanic	86,354		
Allen, Tanner	Trades 2 - Gardener	76,501	-	178
Allueva,Raul	Deputy City Manager	277,883	9,118	2,278
Amundson,Norman	Field Arborist	81,418	-	1,282
Anand,Nisha	Staff Lawyer	132,086	-	5,178
Anderson, James	Firefighter	102,650	135	29
Anderson,Rhonda	Revenue Services Manager	140,959	-	1,405
Andrews, Brock	Firefighter	118,962	72	-
Andrusiw,James Arar,Aiman	Application Services Manager Capital Projects Manager	140,947 102,254	-	476
Arbuthnot,Jeremy	Coordinator - Plans and Policies	80,573		470
Arita,Naomi	Business Services Manager - Fire	100,178	-	-
Aronetz,Cameron	Working Foreman - Utilities	90,734	4,440	-
Arsenault, Rheal	Fire Inspector	103,981		1,021
Askarian, Mohammad	Transportation Infrastructure Engineer	104,070	-	660
Aspinall, Stuart	Assistant Fire Chief	174,521	-	1,158
Avelino, Josephine	Support Desk Supervisor	95,169	7,845	-
Ayres,Tara	Crime Analyst	90,663	-	-
Bailey,Pamela	Coordinator - Plans and Policies	90,245	519	-
Baillie,Reese	Firefighter	104,967	-	29
Baird,Gregory	Firefighter	102,953	603	-
Baird,John	Facilities Management Coordinator	103,129	776	-
Bandiera, Dennis	Manager Information & Communication Technology Firefighter	174,040	3,112	1,316
Bandringa,Kevin Banks,Craig	Captain Operations	104,043 130,724	169 5,280	-
Barberis,Georgia	Payroll Manager	124,970	4,547	1,296
Basi,Karen	Cultural Services Manager	124,693	-,547	1,290
Bateman,Robert	Firefighter	110,743	46	29
Beaman, James	Utility Equipment Operator	84,790	604	-
Beatty,Ronald	Assistant Fire Chief	174,582	4,224	70
Beckstead,Nicole	Recreation Complex Supervisor	82,642	-	-
Beedle,Philip	Lieutenant Operations	124,583	-	-
Behm,Andreas	Firefighter	109,972	-	-
Beliveau,Allen	Trades 2 - Carpenter	75,337	-	-
Bell,Brianne	Trades 2 - Gardener	83,766	-	178
Bendall,Cris Bennington,Keegan	Health and Safety Manager Trades 2 - Gardener	142,932 85,636	6,436	543 178
Bergman,Cam	Firefighter	108,882	163	244
Bethune,Kristopher	Firefighter	106,015	4,543	- 244
Betts,Chad	Firefighter	104,138	-	-
Beza,Peter	Captain Operations	133,500	-	129
Biagioni,Stella	Police Projects Manager	92,714	-	-
Bieman, Tonya	Fire Inspector	98,114	-	460
Bilous, Donna	Trades 2 - Gardener	84,317	-	178
Birjandian,Elahe	Financial Analyst	83,076	2,295	1,231
Boan,Jaime	GM Engineering & Public Works	160,344	7,979	451
Boatter,Matthew	Maintenance Worker - Utilities	83,977	721	-
Bond,Christopher	Firefighter	102,931	-	29
Bonifazi,Sandro	Captain Operations	131,418	12,346	1,604
Bontempo,James Book,Teresa	Building Permits Manager - Approvals Records Management System Coordinator	140,637 79,876	726	-
Bortolazzo,Steven	Building Official	95,186	140	- 665
Boulanger,Todd	Field Trainer	132,558	3,841	129
Bowes,Eric	Parks Designer	103,600	- 5,041	891
Braley,Chad	Capital Projects & Inspections Manager	142,454	2,514	655
Brandt,Dave	Senior Maintenance Worker - Utilities	96,937	_,	
Brar, Pardeep	Employment & HR Advisory Services Manager	110,748	-	4,138
Brent,Anita	Executive Assistant	91,706	-	-
Breslin,Brad	Building Services Supervisor	77,004	-	-
Bridge,Darrell	Building Official 2	86,086	32	-
Browett,Darren	Technical Services Manager	140,911	2,335	-
Browne,Peter	Working Foreman - Utility Systems	95,335	-	987
Brunner,Michael	Firefighter	85,307	71	-

News		Remuneration	Other	<b>F</b> actor
Name Brunt,Kelly	Job Title Human Resources Assistant	74,834	Remuneration 271	Expenses 471
Brunt,Tosh	Firefighter	103,590	158	29
Buch,Chad	Firefighter	112,758		1,507
Bucher,Genevieve	Manager Community Planning	127,725	-	-
Bull,Sarah	Bylaw, Licensing & Animal Control Supervisor	106,050	403	860
Buonassisi,Michelle	Property Use Inspector - Residential	75,906	405	197
Buono,Peter	Facilities Management Coordinator	88,836	365	-
Burgess, Dillon	Engineering Technologist 2	96,043	2,784	1,268
Burns,Zachary Burton,Jeffrey	Firefighter Manager Real Estate	102,944 166,127	141 1,693	29 186
Bush,Tyson	Field Arborist	82,605	37	924
Cabral,Gorana	Manager Financial Planning	158,404	- 10	1,905
Caspersen, James	Lead Hand Carpenter	87,879	3	150
Castaneda,Edgardo	Project Delivery Lead 1	91,541	-	574
Caulfield,Nicole	GM Corporate Services	217,070	13,319	5,242
Chambers,Martin	Firefighter	104,704	135	29
Chan,Ada	Business Systems Analyst	102,399	4,204	1,337
Chan,Canisius	Transportation Planning Manager	140,787	-	660
Chan,Denny Chapko,Wayne	Building Official Lead Hand Mechanic	95,177 90,417	105	267 137
Cheveldeaw,Darlene	Planning Technician 3	86,529	-	- 157
Chieu,Alexander	Field Trainer	124,303	12,926	129
Chow,Kevin	Business Systems Analyst	106,934		
Chrismas, Jason	Firefighter	108,114	558	-
Christensen,Angela	Labour & Employee Relations Manager	141,432	2,514	5,131
Christensen,Jay	Cement Mason	93,886	314	-
Chua,Glen	Planner 2	94,896	988	734
Clare,Zachary	Firefighter	102,994 141,036	-	215
Clavelle,Debra Cobble,Cody	Community Recreation Manager Lead Hand Carpenter	91,615	2,514	-
Colombo,Randall	Engineering Technician	100,024	_	_
Comley,Corey	Trades 2 - Plumber	85,764	295	137
Conrod,Gail	Administrative Coordinator	78,113	-	738
Cooke,Robert	Development Servicing Engineer Manager	149,635	2,640	800
Cordoni,Jason	Development Servicing Supervisor	102,311	-	380
Cordova,Christopher	Recreation Facility Supervisor	84,998	-	-
Cornes,Kevan	Facilities Operations & Maintenance Manager	148,184	6,436	-
Crowe,Lucas Dalgarno,Austin	Firefighter Firefighter	102,931 109,760	418	29
Dalgarno, Joel	Firefighter	109,700	5,251	-
Dallyn,Dawn	Building Technician	88,175	5,25	342
Danbert,Shane	Maintenance Worker - Utilities	87,482	327	-
Dart,Joseph	Firefighter	102,934	1,726	-
Davelaar,Kim	Development Facilitator	95,345	2,710	-
Davidson,Shawn	Deputy Fire Chief-Operations Support	183,302	2,981	1,057
De La Cruz,Eriberta	Manager City Assets	177,585	-	451
de Boer,Colin	Lead Hand Mechanic	85,671	-	19 21 5
deJong,Trevor Deans,Gary	Firefighter Supervisor-Building Officials	102,939 102,345	1,732 283	215
Dela Rosa,Edwin	Contract Administrator-Engineering	126,713	636	381
Demoskoff, Trevor	Firefighter	102,977	4,292	213
Denman,Richard	Captain Operations	131,137	2,346	129
Denney, Jeffrey	Major Project Planner	126,131	572	-
Dichuk,William	Maintenance Worker - Utilities	84,908	1,675	1,796
Dionisio,Reynan	Supervisor - Drafting	80,358	-	-
Dionne, Andre	Working Foreman - Turf	87,431	-	-
Dioszeghy,Jozsef Dixon,Dennis	GM Engineering & Public Works Transportation Planning Technologist	64,386 75,256	40,126	518
Doerksen,Kyle	Captain Operations	130,036	12,274	- 1,280
Dolter,Robert	Firefighter	102,949	846	-
Doyle,Sue	Fire Inspector	84,565	84	1,825
Driessen, Christopher	Firefighter	102,931	1,624	-
Duncan,Elise	Senior Communications Strategist	87,097	264	125
Dylag,Mark	Transportation Planning Technologist	76,230	10	277
Eberle,Bryan	Fire Inspector Captain	129,490	1,327	-
Edenloff,Jacob	Land Development Planner	104,611	705	940
Edwards,Shelly Englund,Lanny	Financial Services Manager Manager Parks Planning & Forestry	144,629 168,741	5,029	953 554
Englunu,Lanny	manager raiss raining & rolesuy	100,/41	-	554

		Remuneration	Other	
Name	Job Title	**	Remuneration	Expenses
Escaravage, Heather Esovoloff, Michael	Visual Communications Supervisor Supervisor - Mapping and Drafting	89,230 100,225	-	506
Etheridge,Tyler	Firefighter	102,931	-	_
Farina,Steven	Captain Operations	129,368	10,092	344
Fisher,David	Firefighter	102,961	1,466	-
Fishman,Doron	Asset and Operations Manager	107,047	-	891
Fitzgerald,John	Firefighter	106,020	6,727	29
Fong,Jason Chung	Support Analyst	79,867	-	-
Forrester,Brian	Sport Services Manager Assistant Fire Chief	133,535	2,143	2,057
Fox,Christopher Fox,Michael	Recreation Facility Supervisor	146,577 93,376	37,455	934
Fraser, lain	Firefighter	106,154	1,663	-
Freeburn,Shan	Water Superintendent	130,600	_,005	-
Freeman, Emily	Municipal Land Surveyor	111,352	-	2,353
Friday,Jerred	Firefighter	102,931	-	29
Fujii,George	Director Development Services	20,187	59,207	564
Fuller,John	Procurement Specialist	86,708	-	632
Gagnon,Pete	Equipment Operator 4A	71,498 78,447	7,436	-
Gallant,Jacqueline Galpin,Brent	Executive Assistant Telecom Services Manager	140,637	- 2,514	-
Galt,Trevor	Maintenance Worker - Utilities	76,539	2,514	-
Gardiner,David	Development Technologist 2	86,537	-	-
Gardiner,Shalene	Records Managemnet Services Coordinator RCMP	85,746	-	32
Garry, Dennis	Data Administrator	111,458	2,020	-
Gerwing,Matthew	Firefighter	85,489	-	-
Gibson,Headley	Maintenance Worker - Roads	80,077	208	-
Gilbert,James	Director Intergovernmental Relations & Legislative Services	183,306	11,627	351
Gill,Inderjeet Gill,Rodney	Roads Superintendent Deputy Fire Chief-Operations	145,486 126,773	47,693	180 429
Gillespie,Tim	Captain Operations	129,375	13,160	429
Gillespie, Travis	Firefighter	106,762	-	29
Gillis, James	Maintenance Worker - Roads	75,094	269	-
Glauser,Cory	Firefighter	107,042	-	434
Glenen,Brent	Firefighter	110,524	116	-
Goingo,Eric	Trades 2 - Mechanic	85,676	61	-
Gorby,Erin	Urban Forest & Parks Services Manager	96,428	-	-
Gordon,Keegan Gowler,Benjamin	Firefighter Firefighter	102,931	-	-
Grant,Ross	Firefighter	85,433 105,131		-
Grewal,Gurpreet	Development Technologist 2	81,456	72	748
Grisedale,Ryan	Fire Inspector	103,873	1,912	1,758
Groves, Donald	Director Strategic & Capital Projects	165,921	-	426
Guarin,Jannette	Traffic Technologist	86,537	-	342
Guenther,Linda	Organization Development & Training Manager	141,432	-	1,827
Gupta,Anshu	Senior Plans Reviewer	79,789	1,606	4,782
Gutowski,Benjamin	Firefighter	85,398	-	50
Haberman,Kerry Haire,Claudette	Communications Operator 3 Business Services Manager	78,692 141,095	2,615	- 1,103
Halabuza,Perry	Supervisor Plans Examination	94,153	61	380
Halfpenny,Corey	Utility Equipment Operator	80,110	-	-
Hall,Tim	Victim Services Unit Coordinator	83,067	-	-
Hamanishi,Judy	Community Recreation Manager	132,881	-	-
Hamilton,Mark	Firefighter	102,919	-	-
Hankinson,Gregory	Firefighter	104,521	-	-
Hanson, Richard	Firefighter	109,983	-	439
Hardie,Michael Hathaway,Stephen	Firefighter Firefighter	102,938	1,935	- 29
Hawkins,Floramye	Financial Analyst	105,042 83,471	186	29
Hawkins, Thomas	Subdivision Coordinator	98,150	- 100	-
Hazelwood,Keith	Working Foreman - Water	79,315	733	-
Heath,Mirjana	Planning Data Analyst	80,215	-	3,625
Hebert,Kevin	Systems Analyst 1	84,250	-	-
Hebner,Phil	Asset and Operations Manager	124,726	-	-
Hecker, Darren	Equipment Operator 4A	92,697	144	-
Heiti,Nikolas Hondriks Bryan	Lieutenant Operations	124,280	-	342
Hendriks,Bryan Hewitt,Lee David	Firefighter Facilities Mgmt Coordinator	102,940 104,531	1,901	29
Hewson,Lauren	Information Privacy & Admin Services Manager	124,821	-	- 918
newson,Lauren	information Privacy & Admin Services Manager	124,821	- 	918

Name         Job Title         **         Remunetation         Expenses           Hill,John         Police Communications Manager         13,228         -         -           Hill,John         Police Communications Manager         13,288         -         -           Hokathy         Transportation Policy Engineer         440,637         -			Remuneration	Other	_
Hill.John         Police Communications Manager         119.288         .         .           Hinkkey, Tever         Engineering inspector 2         90.953         . </th <th></th> <th></th> <th>440.266</th> <th></th> <th></th>			440.266		
Hinkley, Travor         Engineering Inspector 2         90.953         -         461           Hokkir, Brett         Senior Maintenance Worker - Utilities         102.947         2.601         966           Hokkir, Brett         Senior Maintenance Worker - Utilities         78.279         488         -           Hockin, Christopher         Firefighter         85.265         56         56         56           Holds, Christopher         Firefighter         101.760         -         660           Holds, Stephanie         Planner 2         101.760         -         663           Holds, Stephanie         Planner 2         103.936         -         -           Hows, Lawrence         Senior Kalterance Worker - Utilities         85.754         3         -           Hows, Lawrence         Senior Engineering Inspector         33.701         2.232         15.87           Hugles, Spence         Firefighter         110.760         322         3         15.855         -         -           Hugles, Spence         Firefighter         130.760         322         3         3         3         3         3         3         3         3         3         10.00           Hugles, Spence         Firefighter				1,332	1,450
Hokkäfty         Transportation Policy Engineer         140,637         -         660           Hobkir, Cheric         Maintenance Worker - Utilities         12,247         2,601         996           Hobkir, Christopher         Friefighter         78,279         488         -           Hohkard, Tstappher         Friefighter         78,279         488         -           Hohmand, Tstappher         Friefighter         701,214         2,416         1,064           Holmand, Tstappher         Environmental Services Coordinator         101,276         2,416         1,064           Holmand, Daniel         Plannera         103,896         -         -         663           Holmand, Daniel         Plannera         103,896         -         -         663           Holmand, Daniel         Public Works Apps, Analyst         103,896         -         -         10,760         322         29         558         -         -         32,391         -         349         -         140,639         -         12,599         558         -         -         -         32,391         -         140,639         -         12,393         12,640         -         -         34,399         12,630         -         -				-	- 161
Hobbirk/Brett         Senior Maintenance Worker - Utilities         102,947         2,601         906           Hobbirk/Der         Maintenance Worker - Utilities         78,279         488         -           Hockin/Christopher         Priefighter         88,865         546         -           Holmander Priefighter         101,214         2,416         106,214         -           Holmander Priefighter         101,214         2,416         106,214         -         106,214         -         106,214         -         106,214         <				_	
Hobkirk,Deric         Maintenance Worker - Utilities         78,279         488         -           Hodgson,Jacc         Project Coordinator - Parks         76,169         -         199           Holdson,Jacc         Project Coordinator - Parks         101,760         -         663           Holding,Ferrit         Lieutenant Operations         127,876         2,121         157           Holding,Stephanie         Planner 2         103,760         2,121         157           Holding,Bernit         Lieutenant Operations         127,876         2,121         157           Holding,Daniel         Fublic Works Apps, Analyst         103,993         -         -           Holding,Daniel         Fublic Works Apps, Analyst         133,993         -         381           Hurdy,Stendau         Planning & Design Manager         110,760         322         29         3566         566           Isokov,Andr         Paraning & Design Manager         113,993         -         123         -         -         124         246         3.36         124           Versen,Clern         Captain Operations         133,993         1,276         123         -         -         -         -         -         -         -         -				2,601	
Hockin,Christopher         Firefighter         88,865         546         -           Hohdorf,Hagen         Environmental Services Coordinator         100,214         2,416         1,064           Holland,Stephner         100,760         -         663           Holm,Brent         Lieutenant Operations         127,876         2,112         157           Holms,Donald         Senior Maintenance Worker- Utilities         85,754         3         -           Holms,Donald         Senior Engineering Impector         19,759         2,335         -         667           Houghes,Travis         Contract Administrator-Engineering         103,933         -         381           Hurdy,Brendan         Planner,2         93,229         1,569         568           Usresn,Gleen         Captadoperations         13,390         1,276         1,57           Versen,Gleen         Captadoperations         13,390         1,276         1,57           Versen,Gleen         Captadoperations         13,390         1,276         1,57           Versen,Gleen         Captadoperations         13,342         2,336         -         -           Jakubczyk, Edward         Firefighter         10,40         1,223         -         3,345 </td <td></td> <td></td> <td></td> <td></td> <td>-</td>					-
HodgsonJace         Project Coordinator - Parks         76,169         -         199           Holhand/Stephanie         Planner 2         102,760         -         663           Hollms/Stephanie         Lieurant Operations         102,787         2,121         157           Holmes,Donald         Senior Maintenance Worker - Utilities         85,754         3         -           Holmes,Donald         Senior Maintenance Worker - Utilities         85,754         3         -           Holmes,Donald         Senior Maintenance Worker - Utilities         83,754         3         -           Holmes,Donald         Senior Maintenance Worker - Utilities         83,754         3         -           Hugbes,Travis         Contract Administrator-Engineering         103,933         -         841           Hugbes,Travis         Contract Administrator-Engineering         110,760         322         29           Isakov,Andre         Park Hanning & Design Manager         111,307         -         123           Horson,Laon         Trades & Mechanic         83,956         -         -           JacksonJonathand         Pinner Z         111,307         -         323           Janes,Stephane         Diractor Legal & Bylaw Enforcement         102,951 <td< td=""><td></td><td></td><td></td><td></td><td>-</td></td<>					-
Hohmäort/Hagen         Environmental Services Coordinator         10.2,124         2,416         1.064           Holland,Stephine         Planner 2         10.7,760         -663           Holms,Donalel         Senior Maintenance Worker-Utilities         127,876         2,112         157           Holms,Donalel         Public Works Apps. Analyst         103,896         -         -           Holys,Daniel         Public Works Apps. Analyst         103,896         -         -           Hugies,Spancer         Firefighter         137,653         158         -         381           HurkyBrendan         Planner,2         93,223         1,569         568         568         568         568         568         568         568         568         568         568         568         568         568         568         568         574         3         2,23         239           Isakov,Andre         Park Planning & Design Manager         113,424         5,739         2,23         393         1,351         5,357         1,569         568         574         3         36         574         3         36         574         3         36         574         3         36         4         336         574				-	199
HollandStephanie       Planner 2       101,760       -       663         Holms,Donald       Liutenant Operations       127,876       2,212       157         Holms,Donald       Public Works Apps, Analyst       03,896       -       -         Hovey,Lavrence       Senior Engineering Inspector       93,701       2,353       461         Hughes,Spencer       Frefighter       103,993       -       881         Hund,Michelle       Contract Administrator-Engineering       103,993       -       815         Hund,Michelle       Contract Administrator-Engineering       111,601       -       600         Netson,Janne       Frefighter       91,752       -       -         Isakov,Andre       Park Planning & Design Manager       111,801       -       -         Jakkov,Jonathan       Flerfighter       113,402       5,739       213         Jakos,Stephanie       Director Legal & Bylaw Enforcement       210,843       -       3,202         Jahnes,Stephanie       Director Legal & Bylaw Enforcement       102,951       -       -         Jahnes,Stephanie       Director Legal & Bylaw Enforcement       102,931       -       -         Jahnes,Stephanie       Director Legal & Bylaw Enforcement       102,931<				2,416	
Holmes,Donald         Senior Mainternance Worker Utilities         85,754         3         -           Hovey,Lawrence         Firefighter         133,896         -         -           Hovey,Lawrence         Senior Engineering Inspector         93,701         2,353         461           Hughes,Spencer         Firefighter         103,893         -         881           Hunt,Michelle         GM Finance, Lands Police         255,513         15,857         1,569           Hurd,Kirchelle         GM Finance, Lands Police         23,229         1,569         568           Isokov,Andre         Park Planning & Design Manager         141,639         -         1,040           Versen,Clenn         Captain Operations         131,990         1,276         137           Versen,Glenn         Dratex 2- Mechanic         85,956         -         -           Jakuiczyk,Edward         Firefighter         113,442         5,739         133           Jakuiczyk,Edward         Property Valuator - Negotiator         94,159         -         930         -           Jakuiczyk,Edward         100,055         -         -         -         -         -           Jones,Kai         Firefighter         102,354         -         -		Planner 2		-	663
Holonko,Daniel         Public Works Apps. Analyst         103,896         -           Hughes,Tavist         Soft Fignering Inspector         93,701         2,553         461           Hughes,Tavist         Contract Administrator-Engineering         133,333         -         381           Hunt,Michelle         GM Finance, Lands & Police         235,513         15,857         1,569           Jorio,Robert         Firefighter         130,760         322         29           Jorio,Robert         Firefighter         130,760         322         29           Jorio,Robert         Firefighter         131,990         1,276         137           Jackson,Jonathan         Tracks 2 - Michanic         85,956         -         -           Jackson,Jonathan         Planner 2         131,990         1,276         137           Jackson,Jonathan         Planner 2         133,36         133,36         133,36           Jonson,Samela         Staff Lawyer         141,344         -         32,353           Jonson,Darnela         Staff Lawyer         141,744         -         32,353           Jonson,Darnela         Staff Lawyer         141,747         -         12,255         -           Jonson,Sarol         Executiv	Holm,Brent	Lieutenant Operations	127,876	2,212	157
Hovey, Lawrence         Senior Engineering Inspector         99,701         2,353         461           Hughes, Spencer         Firefighter         117,659         -           Hughes, Spencer         Firefighter         133,933         -         381           Hurts, Wichelle         GM Finance, Lands & Police         235,551         15,857         1,569           Hurts, Wichelle         GM Finance, Lands & Police         332,293         1,569         586           Isokov, Andre         Park Planning & Design Manager         141,639         -         1,040           Versen, Glein         Captain Operations         131,990         1,276         157           Versen, Glein         Park Planning & Design Manager         111,307         -         -           Jackson, Jonathan         Planner 2         134,42         5799         133           Jenning, Skell         Property Valuator - Negotiator         94,159         -         500           Johnston, Darmela         Staff Lawyer         141,794         -         3021         -           Johnston, Darmela         Staff Lawyer         142,931         -         -         -           Johnston, Darmela         Staff Lawyer         142,434         -         - <t< td=""><td>Holmes,Donald</td><td>Senior Maintenance Worker - Utilities</td><td>85,754</td><td>3</td><td>-</td></t<>	Holmes,Donald	Senior Maintenance Worker - Utilities	85,754	3	-
Hughes, Spencer         Firefighter         117,659         -           Hughes, Tavis         Contract Administrator-Engineering         103,933         -           Hurley, Brendan         Planner 2         255,513         15,857         1,569           Horley, Brendan         Planner 2         107,670         322         29           Isokov, Andre         Park Planning & Design Manager         141,639         -         1,040           Iverson, Jason         Trades 2 - Mechanic         85,956         -         -           Jackson, Jonathan         Planner 2         111,307         -         -           Jakkovski, Edward         Firefighter         134,442         5,739         123           James, Stephanie         Director Legal & Bylaw Enforcement         210,484         -         3360           Johnson, Darren         Firefighter         102,951         -         -           Johnson, Darren         Firefighter         102,931         -         -           Johnson, Darren         Firefighter         102,957         -         756           Johnson, Alaren         Purp Staton Maintenance Mechanic         92,071         -         -           Johnson, Alaren         Firefighter         104,671 am <td>Holonko,Daniel</td> <td>Public Works Apps. Analyst</td> <td>103,896</td> <td>-</td> <td>-</td>	Holonko,Daniel	Public Works Apps. Analyst	103,896	-	-
Huğhes,Tavis         Contract Administrator-Engineering         103,33         -         381           Hurt,Michielle         GM Inance, Lands & Police         255,513         15,857           Hurt,Sykerndan         Planner 2         32,523         1,569           Isokov,Andre         Park Planning & Design Manager         111,6760         322         29           Isokov,Andre         Park Planning & Design Manager         131,990         1,276         157           Versen,Clenn         Captain Operations         131,990         1,276         157           Jackson,Jonathan         Planner 2         113,307         -         -           Jakubczyk,Edward         Firefighter         113,497         -         3,336           Jennings,Neil         Property Valuator - Negotiator         94,345         -         -           Johnston,Darnela         Staff Lawyer         14,794         -         3,021           Jones,Kai         Firefighter         100,951         -         -         -           Johnston,Darnela         Staff Lawyer         14,747         -         -         -           Johnston,Darnela         Staff Lawyer         12,22         -         -         -         -           Jo				2,353	461
Hunr, Michelle         CM Finance, Lands & Police         255,513         15,857         1,569           Inviey,Brende         Planner 2         93,229         1,569         568           Iorio,Robert         Firefighter         110,760         322         29           Isakov,Andre         Park Planning & Design Manager         141,639         -         1,040           Iverson,Iason         Tades 2 - Mechanic         85,956         -         -           Jackson,Jonathan         Planner 2         111,307         -         -           Jakubczyk, Edward         Firefighter         113,442         5,739         133           Jannes, Stephanie         Director Legal & Bylaw Enforcement         210,848         -         3,360           Jannes, Stephanie         Director Legal & Bylaw Enforcement         100,951         -         -           Johnson,Parene         Firefighter         102,931         -         -         -           Johnson,Parene         Firefighter         102,931         -         -         -           Jones, Kai         Firefighter         102,931         -         -         -           Jones, Kai         Firefighter         102,931         -         -         -				-	-
Hurley,Brendan         Planner 2         93,229         1.569         568           lorio,Robert         Firefighter         110,760         322         29           lsakov,Andre         Park Planning & Design Manager         111,169         -           Versen,Clenn         Captain Operations         131,990         1,276         157           Jackson,Jonathan         Planner 2         111,307         -         -           Jakubczyk,Edward         Firefighter         113,342         5,739         2.133           James,Stephane         Director Legal & bylaw Enforcement         102,951         -         -           Johnson,Pamela         Staff Lawyer         141,794         -         3.336           Johnson,Pamela         Staff Lawyer         102,951         -         -           Johnes,Kain         Firefighter         102,931         -         -           Jones,Kain         Firefighter         102,931         -         -         -           Jones,Kain         Firefighter         102,931         -         -         -           Jones,Kain         Firefighter         102,931         -         -         -           Jones,Kain         Firefighter         102,931				-	-
torio, Köbert         Firefighter         110,760         322         29           Isakov,Andre         Park Planning & Design Manager         141,639         -         100           Iverson,Jaon         Trades 2- Mechanic         131,990         1,276         157           Jackson,Jonathan         Planner 2         113,442         5,789         213           Jakubczyk,Kehwad         Firefighter         133,442         5,789         213           James, Stephanie         Director Legal & Bylaw Enforcement         20,084         3,336           Johnson,Darnen         Firefighter         100,054         -         -           Johnson,Darren         Firefighter         100,055         -         -           Jones, Kai         Firefighter         100,055         -         -           Jones, Kai         Firefighter         100,057,95         -         -           Jones, Kai         Firefighter         100,057,975         -         -           Jones, Kai         Firefighter         117,817         -         1,122           Kahansov,Alex         Punper Station Maintervance Mechanic         20,071         -         -           Jones, Kai         Firefighter         11,122         -					
isakov,Andre       Park Planning & Design Manager       111,1307       -         Versen,Cland       131,1909       1,276       157         Jackson,Jonathan       Planner 2       111,1307       -         Jakubczyk,Edward       Firefighter       113,1342       5,739       213         Jakubczyk,Edward       Firefighter       121,3442       5,739       213         James,Stephanie       Director Legal & Bylaw Enforcement       120,848       5,739       213         James,Stephanie       Director Legal & Bylaw Enforcement       120,951       -       590         Jennings,Neil       Property Valuator - Negotiator       94,246       -       -       -         Johnson,Darnen       Firefighter       102,931       -       -       -         Jones,Kal       Firefighter       102,931       -       -       -         Jones,Kal       Firefighter       100,035       -       -       -         Jones,Kal       Firefighter       102,031       -       -       -       -         Jones,Kal       Firefighter       102,031       -       -       -       -       -       -       -       -       -       -       -       - <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
Iverson, Leon         Captain Operations         137           Verson, Jason         Trades 2 - Mechanic         85,956         -           Jackson, Jonathan         Planner 2         113,442         5,739         213           Jakubczyk, Edward         Friefighter         113,442         5,739         213           James, Stephanie         Director Legal & Bylaw Enforcement         20,048         -         3,336           Jannes, Stephanie         Director Legal & Bylaw Enforcement         10,048         -         -           Johnson, Darnen         Friefighter         102,951         -         -           Jones, Kai         Friefighter         100,055         -         -         -           Jones, Kai         Friefighter         100,055         -         -         -           Jones, Kai         Friefighter         100,055         -         -         -           Jones, Kai         Friefighter         100,057,95         -         -         -           Jones, Kai         Friefighter         102,071         -         -         -           Judd, Graham         Project Manager - Corporate Planning         10,070         -         -           Kahantson, Kai         Friefighter				322	
Iverson_Jason         Trades 2 - Mechanic         \$5,956         -           Jackson_Jonathan         Planner 2         111,307         -           Jackson_Jonathan         Planner 2         113,442         5,739         213           James,Stephanie         Director Legal & Bylaw Enforcement         210,848         -         3,336           Jennings,Neil         Property Valuator - Negotiator         102,951         -         So           Johnson,Pamela         Staff Lawyer         102,951         -         -           Johnson,Famela         Staff Lawyer         102,951         -         -           Johnson,Famela         Staff Lawyer         102,951         -         -           Johnson,Staff         Friefighter         102,931         -         -           Johnson,Staff         Friefighter         102,931         -         -           Johnson,Staff         Friefighter         102,975         -         -           Johnson,Jane         Pump Station Maintenance Mechanic         92,071         -         -           Kalmins,Fric         Tourism Manager Commits Recreation & Culture Service         154,200         -         76           Kazmi,Nadeem         Contract Administrator-Engineering         19				-	
jackson_jonathan       Planner 2       113,307       -         Jakubczyk Kelward       Firefighter       113,442       5,739       213         Jakubczyk Kelward       Firefighter       102,951       -       500         Jennings, Neil       Property Valuator - Negotiator       94,159       -       3,336         Jennings, Neil       Property Valuator - Negotiator       94,179       -       -         Johnson, Parnela       Staff Lawyer       141,794       -       3,021         Jones, Kal       Firefighter       102,951       -       -         Jones, Kal       Purp Station Maintenance Mechanic       39,071       -       -       -         Kalanis, Fire       Tourism Manager       107,851       1,621       684       -       -       -       -       -       -       -       -       -       -       -       -       -       -				1,276	157
Jakubczyk, Edward       Firefighter       13,442       5,739       213         James, Stephane       Director Legal & Bylaw Enforcement       210,844       -       3,366         Jennings, Neil       Property Valuator - Negotiator       94,159       -       500         Johnson, Pamela       Staff Lawyer       141,794       -       3,021         Johnson, Pamela       Staff Lawyer       141,794       -       3,021         Jones, Kai       Firefighter       100,955       -       -         Jones, Kai       Firefighter       100,955       -       -         Jones, Kai       Firefighter       100,957       -       -         Jones, Kai       Firefighter       100,971       -       -         Judd, Graham       Project Manager - Corporate Planning       10,95,795       1,621       684         Kamya Julie       Environmental Services Project Specialist       75,951       1,621       684         Kamya Julie       Environmental Services Project Specialist       75,951       1,621       684         Kamya Julie       Environmental Services Project Specialist       75,951       1,621       684         Kamya Julie       Environmental Services Project Manager       68,284       1,77				-	-
James,StephanieDirector Legal & Bylaw Enforcement210,8483,336Jennings,NeilProperty Valuator - Negotiator94,159590Jensen,AdamFirefighter102,951-Johnson,ParnelaStaff Lawyer102,931-Jones,CarolExecutive Assistant100,055-Jones,KaiFirefighter102,931-Jones,StephenParks Infrastructure Asset Coordinator94,346-Jones,StephenParks Infrastructure Asset Coordinator92,071-Jones,KaiFirefighter107,979Kabantsov,AlexPump Station Maintenance Mechanic92,071Kazmi,NadeemContract Administrator-Engineering109,634-476Keats,RyanFirefighter111,47070Keats,RyanFirefighter104,584271Keets,RyanFirefighter104,584271Keets,RyanFirefighter104,584271Keets,RyanFirefighter104,584271Keets,RyanFirefighter104,584271Keets,RyanFirefighter104,584271Keets,RyanFirefighter104,584271Keats,RyanFirefighter104,584271Keets,RyanFirefighter104,684Keether,Tinner136,173			•	-	-
Jennings, Neil Property Valuator - Negotiator 94,159 - 990 Johnson, Pamela Staff Lawyer 102,951 - 0 Johnson, Pamela Staff Lawyer 102,951 - 0 Johnson, Pamela Staff Lawyer 102,951 - 0 Jones, Carol Executive Assistant 100,055 - 0 Jones, Kai Firefighter 102,931 - 0 Jones, Kai Firefighter 102,931 - 0 Jones, Kai Firefighter 102,931 - 0 Jones, Stephen Parks Infrastructure Asset Coordinator 94,346 - 0 Judd, Graham Project Manager - Corporate Planning 105,795 - 576 Kabantsov, Alex Pump Station Maintenance Mechanic 92,071 - 1,22 Kanya, Julie Environmental Services Project Specialist 75,951 1,621 684 Kazmi, Nadeem Contract Administrator-Engineering 109,634 - 476 Keats, Bren Firefighter 104,584 271 - 1 Keats, Ryan Firefighter 104,584 271 - 1 Keats, Ryan Firefighter 104,584 271 - 1 Keats, Ryan Firefighter 104,584 271 - 1 Keats, Spran Firefighter 114,470 70 - 1 Keats, Spran Firefighter 114,500 - 76 Kehler, Timothy Project Manager Gommity Recreation & Culture Service 154,200 - 76 Kehler, Josef Utility Faujiment Operator 86,380 - 2 Kempter, Sean Equipment Operator 4 Kenpter, Sean Equipment Operator 4 Kirkham, Ryan Firefighter 114,128 1,0004 - 1 Korepanov, Andrey Trades 2 - Electrician 86,112 1 625 Kovarsky, Dennis Network Security Analyst 101,840 - 2 Krowarky, Dennis Network Security Analyst 102,851 - 2 Lard, Chan, Marken Facilities Management Coordinator 95,996 - 1 Lard, Anales Police Services 160,0231 - 1			-,	5,739	
Jensen, Adam Firefighter 102,951				-	
Johnson,Pamela         Staff Lawyer         141,794         -         3,021           Johnston,Darren         Firefighter         100,931         -         -           Jones,Carol         Executive Assistant         100,955         -         -           Jones,Kai         Firefighter         102,931         -         -           Jones,Stephen         Parks Infrastructure Asset Coordinator         94,346         -         -           Judd,Graham         Project Manager - Corporate Planning         105,795         -         576           Kabantsov,Alex         Pump Station Maintenance Mechanic         92,071         -         -           Kanya,Julie         Environmental Services Project Specialist         77,951         1,621         684           Kazzni,Nadeem         Contract Administrator-Engineering         109,654         -         476           Keats,Ryan         Firefighter         104,584         271         -         -           Keats,Ryan         Firefighter         111,470         70         -         -         -           Keats,Ryan         Firefighter         Maager Commmity Recreation & Culture Service         154,200         -         -           Keats,Brent         Groundskeeper - Fields				-	590
Johnston,DarrenFirefighter102,931-Jones,CarolExecutive Assistant100,055-Jones,SkiFirefighter102,931Jones,StephenParks Infrastructure Asset Coordinator94,346Johns,StephenParks Infrastructure Asset Coordinator94,346Jones,StephenParks Infrastructure Asset Coordinator92,071Kabantsov,AlexPump Station Maintenance Mechanic92,071Kanins,FricTourism Manager17,817-1,222Kanya,JulieEnvironmental Services Project Specialist75,9511,621684Kazami,NadeemContract Administrator-Engineering100,634-476Keats,BrentFirefighter104,584271Keefe,JenniferManager Commnity Recreation & Culture Service154,200-76Keln,ScottGroundskeeper - Fields76,501-278Kelner,JosefUtility Equipment Operator 4A98,114Kirkham,ReidFirefighter108,485Kirkham,ReidFirefighter108,485Kirkham,ReidFirefighter108,485Koosko,JeffEquipment Operator 4A77,6279521,329Korapanov,AndreyTrades 2 - Electrician66,1211625Kovarsky,DennisNetwork Security Analyst101,840Kurkham,ReidFirefighter				-	-
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Latrace,TroyCaptain Operations134,673-Lau,JacsonHealth and Safety Advisor100,828-373Lau,JohnnySystems Analyst 194,226317-			•	-	-
Lau, JacsonHealth and Safety Advisor100,828373Lau, JohnnySystems Analyst 194,226317-				-	-
Lau, Johnny Systems Analyst 1 94,226 317 -				-	270
				217	
	Lau,Patricia	Planner 3	127,203	1,457	_

Name	Job Title	Remuneration	Other Remuneration	Expenses
Law,Gary	Senior Financial Analyst	76,191	248	953
Law,Oi-Yu	Senior Plans Reviewer	84,387	37	-
e Nobel,Lynn	Assistant City Solicitor	162,749	-	3,284
Leclerc,George	Utility Equipment Operator	92,314	34	-
Lee,David	Planner 2	106,498	-	-
Lee,Larry	Building Official	87,525	-	380
Lees,Fraser	Engineering Technologist 1	86,537	-	381
Legge,Brian	Bylaw Inspector 2	75,964	-	
Leung, Joseph	Business Systems Analyst	102,311	-	-
Li,Wei	Scada & Automation Technologist	90,036	-	181
Lintott,Jeff	Groundskeeper - Fields	76,554	89	-
Lippmann,Tom	Lieutenant Operations	123,107	-	129
Livingstone,Brent	Firefighter	106,374	1,624	215
Lofgren,Bradley	Director Public Works	178,213	-	1,286
London, Darrin	Assistant Fire Chief Training	146,458	46,332	141
Longmore,Kelly	Trades 2 - Welder	85,794	-	· -
Lonie,Emily	Archivist	86,524	369	532
Lunggren,Curtis	Plumbing Official	97,109	52	
Luterbach,Cord	Firefighter	106,019	4,171	-
Luymes, Donald	GM Parks, Recreation, Culture & Facilities	228,744	-	63
Lymberopoulos,Vanna	Health, Safety & Wellness Advisor	103,227	-	-
Lynn,Todd	Trades 2 - Mechanic	88,843	-	19
MacLean,Alden	Stores Supervisor	91,090	_	
Macdonald,Loralee	Human Resources Assistant	81,019	_	-
Macdonald, Michael	Firefighter	102,999	90	29
Macdonnell,Gordon	Aquatics-Recreation Program Coordinator	80,711	-	- 25
Mack,Tiina	Manager Recreation & Culture Facilities Planning	167,606	_	354
Maghera, Amrik	Plumbing Official	95,472	_	- 554
Mahal, Jamie	Revenue Planning Specialist	91,988	964	1,019
Malesevich, Milana	Parks Planner	85,853	904	1,019
	Trades 2 - Gardener	84,152		
Mallinson, Tracey Malo, Michelle	Sign Maker	81,056	-	- 002
	Firefighter		-	992
Malone,Scott		105,864	-	29
Marshall,Ryan	Firefighter	107,920	418	29
Marshall,Stephen	Captain Operations	133,394	2,211	215
Martinson, Thomas	Network Security Analyst	100,462	-	-
Masterson, Tamara	Lieutenant Operations	122,393	188	-
Mathison,Adam	Firefighter	106,042	4,531	-
Mathison, Christopher	Firefighter	87,885	-	-
Matter, Alexander	Firefighter	102,947	4,106	-
McBeath,Christopher	Planner 3	123,145	5,388	663
McCandless,Michele	Trades 2 - Gardener	89,245	-	211
McCardle,Scott	Urban Forestry Technologist	79,709	248	-
McClary,Paul	Irrigation Systems Worker	80,079	35	139
McCormick,Monica	Police Finance Manager	117,732	-	459
McCulloch,Ben	Firefighter	106,029	575	29
McInnis,Barbara	Performance Management Analyst	81,847	-	-
McIntyre, James	GM Planning and Development	243,421	8,298	1,058
McKay, Joseph Marc	Firefighter	108,623	93	29
McMurdo, Jefferson	Acting Assistant Chief	132,429	4,522	3,158
McNulty, Christopher	Firefighter	106,047	-	-
Mehra,Manish	Senior Accountant	82,784	4,008	953
Melsted,Rodrick	Firefighter	104,026	271	-
Merrill,Andrew	Director Development Services	174,857	6,221	956
Messam,Kevin	Firefighter	104,149	4,117	29
Metelkin,Elena	Business Anaylst	91,918	539	150
Meyer,Todd	Water Meter Mechanic	81,130	-	-
Michasiw,Mariko	Environmental Sustainability Manager	88,128	-	853
Miller, Jason	Captain Operations	129,362	2,126	194
Miller,Todd	Senior Plans Reviewer	86,682	-	281
Milne, Derek	Firefighter	120,918	-	279
Milne, Robert	Captain Operations	129,344	3,062	-
Minhas, Sandeep	Property Valuator - Negotiator	80,292	-	585
Mitchell,Jarrod	Traffic Technologist	96,144	-	381
Mitic,Dragana	Manager Transportation	174,040	-	704
Mlcoch,Zoe	Business Services Manager	138,957	-	,04
Montabello,Bubba	Firefighter	107,833	139	_
Montabeno, Bubba Moolin, Andrew	Parks Designer	93,675	-	891
MOOIII,AIIUIEW	i aika Desigliel	93,075	-	091

Namo	lah Titla	Remuneration	Other	E
Name Moon,Shannon	Job Title Crime Analyst	100,134	Remuneration	Expenses
Moore,Luke	Trades 2 - Mechanic	85,808	-	-
Moore,Mark	Plumbing Official	96,389	70	-
Morgan, Bryson	Firefighter	104,061	-	29
Morley,Brian	Parks Infrastructure Asset Coordinator	89,538	-	-
Morrison,Donald	Urban Forestry Services Supervisor	84,732	584	122
Motha,Eugene	Utility Asset Engineer	111,649	1,996	963
Muhic,Natasa	Bylaw Inspector 2 Maintenance Worker - Utilities	77,511	699	675
Mullen,Brandalyn Mulligan,Gary	Assistant Fire Chief	77,678 183,427	816	226
Munro,David	Manager Economic Development	70,584	46,145	1,722
Munroe, Cassandra	Aquatics -Recreation Program Coordinator	80,490		
Murphy, Christopher	Landscape Manager	77,615	-	196
Murray, Deborah	Customer Services Supervisor	73,298	13,527	-
Nagy,Robert	Plumbing Official	90,241	-	-
Newton,Riana	Senior Human Resources Advisor	116,622	2,143	753
Ng,Simon	Firefighter	107,606	-	-
Nichol,William Nield,Steven	Trades 2 - Gardener Firefighter	85,827	- 2 9 2 2	178
Norrington,Scott	Firefighter	120,301 125,368	2,822	-
Notting,Mark	Firefighter	112,349	-	1,128
Nowak,Aleena	GIS Specialist	77,169	1,984	
Nystrom,Colin	Firefighter	119,823	5,811	244
O <sup>'</sup> Hanley,Kiefer	Maintenance Worker - Utilities	75,974	1,875	571
O'Melinn,Sean	Business Services & License Manager	126,176	-	-
O'Sullivan,Sean	Traffic & Street Use Manager	142,033	-	581
Ogloff,Jim	Fire Chief	212,853	-	405
Olson,Jesse	Firefighter	106,015	2,899	-
Olson, John	Lieutenant Operations	120,256	-	-
Olson,Lukas Oltean,Carla	Firefighter Capital Asset Analyst	106,658 86,537	2,959	215 1,594
Ostrowka,Slav	Lieutenant Operations	125,332	2,959	129
Oughton, Michael	Trades 2 - Mechanic	85,593	-	
Overes, Christopher	Procurement Specialist	85,129	-	506
Pachchigar,Kushal	Senior Accountant	98,122	-	1,239
Pain,Mark	Purchasing Manager	133,905	2,325	-
Paine,Michael	Firefighter	102,975	930	29
Palliser,William	Plumbing Official	90,235	63	-
Palm,David Pashley,Leonard	Captain Operations Firefighter	135,973 111,847	-	157
Patrick,Dawn	Trades 2 - Gardener	88,974	29	_
Pauli,Peter	Irrigation Systems Worker	77,458	583	139
Peresin,Juraj	Firefighter	116,168	-	
Person, Dan	Working Foreman - Sewers	90,797	36	-
Philipp,Andrew	Systems Analyst 1	94,557	-	-
Phillips,Matthew	Firefighter	104,337		-
Piccolo,Steven	Captain Operations	131,987	5,110	29
Pickrell,Allison Pillainayagam,Jude	Planner 3 Utility Asset Manager	109,181 142,160	2,092 5,129	564 820
Piocza,Bela	Environmental Services & Worksite Bylaw Officer 2	86,532	5,129	464
Piorecky,Jay	Firefighter	104,133	-	29
Podmaroff,Brett	Working Foreman - Sewers	80,731	-	382
Poledica,Vladan	Traffic Technologist	83,985	-	451
Powell,Kevin	Firefighter	106,015	569	29
Prelowski,Tomasz	Aquatic Centre Supervisor	85,003	-	-
Prystupa,Kelly	Plumbing Official	96,504	35	-
Pyne,Aidon	Working Foreman-Arborist & Cemetery	94,142	280	1,339
Raddatz,Jason Rast,Randy	Plumbing Official Captain Operations	91,161 128,880	-	-
Rayner,Christopher	Firefighter	120,000	-	- 29
Razaghizad,Peivand	Planner 1	85,410	44	681
Reck,Noel	Parks Operations Control Supervisor	89,603	-	
Reed,Mark	Senior Plans Reviewer	86,537	1,177	281
Reinheimer,Kathleen	Manager Parks	176,844	622	2,030
Reisig,Jason	Firefighter	107,694	-	-
Richen, Michael	Firefighter	109,339	-	1,140
Ripley,Eun-Ha	Staff Lawyer Firefighter	91,104	-	4,116
Robb,Cameron	Firefighter	106,731	3,636	-

Name	Job Title	Remuneration	Other Remuneration	Expenses
Robertson,Owen	Captain Operations	130,268	85	-
Robinson, Brent	Captain Operations	134,116	5,145	-
Robinson,Sean	Firefighter	85,398	-	-
Robson,Dean	Captain Operations	133,626	-	1,311
Romashenko,Michael	Bylaw Inspector 2	77,999	142	-
Rooney, Nicholas	Communications Operator 3	82,879	-	-
Roper, Dwaine	Technical Support Specialist	75,610	-	-
Rosa-Brailsford	GM Parks, Recreation, Culture & Facilities	163,910	22,481	-
Roulette, James	Engineering Inspector 3	105,318	4,366	461
Roussel, Curtis	Firefighter	106,042	18,868	29
Ruecker,Tyler Rueter,Demian	Firefighter Planner 3	104,474	113	- 194
Ruetz,Adam	Firefighter	97,638 107,528	186	2,184
Ryan,Shelly	Taxation Supervisor	92,410		- 1,265
Sabatino,Dominico	Trades 2 - Carpenter	85,811	347 157	1,205
Saeed,Zina	Facilities Asset Management Planner	85,518	- 157	453
Safaie,Azadeh	Project Delivery Lead 1	87,678	_	-
Salazar, Jeffrey	Working Foreman - Garage	94,277	_	-
Sauve,Mike	Pump Station Maintenance Mechanic	83,153	-	1,137
Schafer,Kyle	Firefighter	102,931	6,994	-,,,
Schagerl, James	Firefighter	105,324	0,55	-
Schultz,Rose	Administrative Coordinator	76,241	-	-
Scott,Curtis	Manager Development, City Land	171,641	-	765
Scott, Jeremy	Fleet Services Superintendent	145,863	-	180
Scott,Neale	Senior Maintenance Worker - Utilities	96,860	18	550
Scott,Robert	Captain Operations	137,721	1,368	603
Scrivens, Brian	Firefighter	107,285	211	29
Sehn,Gary	Firefighter	110,019	-	-
Selk,Caresse	Manager, Environment	139,435	2,264	-
Senior, Gregory	Assistant Fire Chief	20,378	56,856	-
Shaw, Daniel	Captain Operations	131,782	2,509	-
Shaw,Laura	Administrative Coordinator	76,363	-	991
Sherley,Rob	Captain Operations	129,357	26,555	-
Shklyar,Alexandr	Development Technologist 1	77,355	3	365
Siddaway,Chris	Community Partnership & Policy Manager	107,103	1,112	1,231
Sidhu,Raminder	Engineering Inspector 2	93,840	341	1,106
Sidhu,Savik	Manager Policy & Business Services	110,640	-	-
Silva,Elizabeth	Executive Assistant	87,917	-	-
Simmons,Chris	Trades 2 - Mechanic	85,349	-	-
Simon,Jacint	Social Planner	97,327	756	224
Sinden,Ryan	Firefighter	109,792	46	976
Singh,Rajinder	Parks Planner 2	106,909	-	891
Smith,Colleen	Communications Coordinator 2	91,681		-
Smith,Cory	Maintenance Worker - Utilities	72,088	3,212	-
Smith,Robert	Firefighter	105,620	90	-
Solares, Tiana	Manager Policy & Business Services	100,631	12,734	735
Somogyi,Christian	Landscape Construction Worker	77,420	-	-
Soong,Dana	Manager Utility Programs	176,085	-	316
Soque,Darlene Spence,Erika	Technical Services Manager Supervisor - Crime Analysis	125,502	-	576
	Bylaw,Licensing & Animal Control Supervisor	105,054	-	107
Spence,Glen Spencer,Barton	Building Official	94,167 95,885	305	197
Stafford,Cory	Firefighter	105,972	271	-
Steblin,Peter	City Manager	340,646	12,131	993
Steffich,Adam	Firefighter	106,037	12,151	29
Stel,Nicole	ICT Project Manager 1	111,356	_	742
Stevens,Dan	Engineering Inspector 3	84,127	_	/ 42
Stewart,Craig	Firefighter	106,015	_	29
Streeter,Grant	Firefighter	103,017	3,046	
Stuart,Robert	Manager Corporate Planning	165,755	5,927	287
Sulina, Jerry	Working Foreman - Roads	102,661		
Sullivan,MacKenzie	Firefighter	109,108	558	-
Swainson, Anthony	Firefighter	90,341	1,060	-
Swieczyk,Rafael	Senior Network Analyst	92,462	_,	-
Taha,Ehab	Transportation Development Engineer	125,693	2,229	660
Tait,John	Supervisor - Survey Operations	89,203	-,5	381
Takai,Wesley	Firefighter	102,931	-	
Tan,Alden	Business Systems Analyst	102,311		

Name	Job Title	Remuneration	Other Remuneration	Expenses
Tang,Nicholas	Technical Support Specialist	84,110	-	
Taylor,James	Planner 2	91,057	65	734
Taylor,Robert	Business Systems Analyst	108,270	-	855
Thibault,Richard	Contract Administrator-Engineering	112,520	172	643
Thompson,Jeff	Firefighter	108,444	-	29
Thompson,Kerry	Planner 2	90,357	303	1,665
Thompson,Terri	Technical Support Specialist	87,561	-	-
Tompkins,Brian	Irrigation Systems Worker	78,224	26	139
Tonn,Mark	Trades 2 - Carpenter	85,838	13	-
Tracey,Gordon	Firefighter	105,728	-	-
Truong,Vinh	Community Recreation Manager - AAF	141,032	-	-
Tung,Bernard	Traffic Systems Specialist	112,747	2,076	590
Tung,Inderjit	Public Works Services Manager	116,340	-	482
Uhrich,Edward	Project Manager	125,601	-	-
Van Leeuwen, Dustin	Firefighter	119,472	143	-
van Veen,Christopher	Drainage/Sewer Superintendent	140,710	13	-
Van Os, Jillian	Telecommunications Supervisor	78,809	446	-
Vance, Douglas	Building Permits Manager-Inspections	145,341	-	345
Vaughan,Rebecca	Communications Coordinator 2	92,693	-	435
Veloso,Rui	Trades 2 - Gardener	86,416	-	-
Vincent,Kathleen	Manager Corporate Communications	175,283	6,472	435
Vivian,Brent	Arena Maintenance Supervisor	76,645	452	
Volpe,Ryan	Maintenance Worker - Roads	79,675	179	-
Vukonic,Peter	Building Official	90,245	70	533
Wall,Bradley	Firefighter	105,415	,.	-
Wan,Peter Chun Yu	GIS Specialist	82,430	_	-
Wanders,Karen	Executive Assistant	91,685	1,639	_
Warwick,Mark	Firefighter	104,638	1,038	_
Watson,Sean	Business Systems Analyst	103,078	683	100
Weir,Jordan R	Firefighter	102,941	4,388	100
Weiser,Mark	Working Foreman - Parks Maintenance	80,293	4,500	-
Weisner,Brad	Plumbing Official 2	95,032	-	-
			-	54
Wheeler,Claire	Aquatic and Arena Complex Supervisor	102,387	-	-
Whitaker,David	Working Foreman - Roads	83,324	7,502	476
Wiederick,Laine	Equipment Operator 5	84,435	221	176
Wiederick, Wendy	Parks Operations Manager	148,969	2,183	196
Wilkie, Matthew	Firefighter	106,062	-	-
Williams,Shawn	Firefighter	102,079	902	29
Willis,Gordon*	CUPE Union President	98,893	-	-
Wilson,Jeannie	Project Administration Coordinator	86,916	301	350
Wilson, Michelle	Construction Site Officer	79,709	259	-
Wilson, Terry	Traffic Signal Technician	80,331	-	-
Wong,Chao	Trades 2 - Mechanic	85,791	2,757	19
Wong,Isabella	Development Technologist 2	79,063	-	180
Wong,Jordan	Firefighter	102,965	2,008	-
Woodward,Adam	Firefighter	102,934	1,737	-
Woodworth,Curtis	Firefighter	106,530	90	-
Worobets,John	Trades 2 - Carpenter	85,769	138	-
Yastremski,Jeff	Equipment Operator 4A	98,757	-	-
Yastremski,Sara	Parks Partner Program Supervisor	83,507	-	922
Ydenberg,Douglas	Engineering Inspector 2	78,397	30	461
Yeung, Angela	Environmental Services & Worksite Bylaw Officer 1	77,131	-	336
Yeung,Ka	Planner 2	106,186	-	1,255
Young,Caitlin	Human Resources Advisor	106,206	-	1,169
Young,Scott	Deputy Fire Chief-Operations	164,804	-	846
Zaborniak,Mark	Manager Design & Construction	177,450	-	476
Zemenchik,Kevin	Firefighter	106,053	4,485	-
Zhang, Jinghua	Systems Analyst 1	85,657		-
Ziebart, Denise	Fire Inspector	108,018	-	330
Ziefflie,Bryce	Lieutenant Operations	123,051	6,454	129
Zondervan,Morgan	GIS Specialist	83,076	-	
Total for employees with	h remuneration during 2020 of more than \$ 75,000	\$ 57,282,103	\$ 962,476 \$	196,517
Note				-,-1

Note: \*Reimbursed by CUPE

Name Job Title	Remuneration		Expenses
Total for employees with remuneration during 2020 of more than \$ 75,000	\$ 57,282,103	\$ 962,476 \$	196,517
Total for employees with remuneration during 2020 of less than \$ 75,000	32,577,876	283,142	51,845
Council remuneration	781,880	3,748	60,027
	\$ 90,641,859	\$ 1,249,366 \$	308,389
<b>Reconciliation</b> Remuneration Other payouts Accruals and other adjustments not included in T4 Non-taxable benefits Total labour per GL		\$ 90,641,859 1,249,366 - 18,516,727 <b>\$ 110,407,952</b>	
<b>Receiver General for Canada</b> Employer's Canada pension plan contributions Employer's Employment insurance contributions		\$     3,038,313 \$    1,179,521	

## City of Coquitlam 2020 Statement of Severance Agreements Financial Information Regulation Schedule 1, subsection 6 (7)

There were 4 severance agreements under which payment commenced between the City of Coquitlam and its non-unionized employees during the fiscal year 2020.

These agreements represent from 3 to 9 months of compensation, which is based on the value of salary and benefits.

Vendor Name	Amount
3M Canada Inc.	\$ 39,441
644230 BC Ltd.	1,550,644
A & A Testing Ltd.	237,614
A.R. Mower & Supply Ltd.	41,570
A.W. Fireguard Supplies (1991) Ltd.	35,802
Action Glass Inc.	32,848
Advanced Energy Systems Management Corp	31,600
AECOM Canada Ltd.	155,839
Alarmtron (BC) Ltd.	69,318
All Roads Construction Ltd.	3,061,155
Allstream Business Inc.	26,616
Alpine Landscaping	27,652
Amazon	51,508
Amazon Ameresco Canada Inc.	33,332
Ameresco Canada nic. Ampco Manufacturers Inc.	
Anipeo Manufacturers inc. Ankenman Marchand Architects	405,732
	72,050
Annex Consulting Group Inc.	264,372
Ansan Industries Ltd.	137,932
Apex Truck Wash	37,973
Aplin & Martin Consultants Ltd.	95,270
Arise Contracting Inc.	1,429,051
Armtec Inc.	32,236
Associated Engineering (BC) Ltd.	58,723
Associated Fire Safety	161,237
Astrographic Industries Ltd.	66,924
AstroTurf West Distributors Ltd.	479,900
A-Tech Fitness Services Inc.	30,816
ATS Traffic - British Columbia Ltd.	179,838
Augustine Soil & Mulch Ltd.	434,190
Avenue Machinery Corp.	114,912
AVO Vehicle Outfitting Inc.	32,740
BA Blacktop Ltd.	674,976
Badger Daylighting LP	76,849
Ballistic Arts Media Studios Inc.	50,911
Bang The Table Canada Ltd.	28,000
Bay Hill Contracting Ltd.	26,250
BC Hydro	4,447,460
Bell Canada	98,188
Bentley Systems, Inc.	53,251
Black Box Network Services	99,018
Black Diamond Paving Ltd.	31,490
Blue Pine Enterprises Ltd.	170,669
Brandt Tractor Ltd.	35,227
Brenntag Canada Inc.	31,252
Britco BOXX Limited Partnership	45,049
British Hydraulics Ltd.	85,675
Bunt & Associates Engineering Ltd.	100,285
Bunzl Safety	56,105
Burke Mountain II Limited Partnership	898,361
C. Crawford Consulting Ltd.	28,560
Calytera Software Inc.	108,392

Vendor Name	Amount
Canadian Dewatering LP	93,578
Canadian Linen and Uniform Service	54,494
Canadian Mattress Recycling Inc.	33,335
Canadian Recreation Solutions Inc.	68,600
Cansel Survey Equipment Inc.	136,612
Capilano Highway Services Company	25,297
Carscadden Stokes Mcdonald Architects Inc.	222,300
Cascade Raider Holdings Ltd.	36,399
Cat Rental Store, The	59,922
CBRE Limited	26,250
CDW Canada Corp	286,958
Cedar Crest Lands (BC) Ltd.	3,759,092
Cegid Inc.	105,830
Centimark Ltd.	1,224,057
CentralSquare Canada Software Inc.	64,963
CH2M Hill Canada Limited	41,277
Chairlines	62,770
Charter Telecom Inc.	124,652
Chernoff Thompson Architects	91,167
CIMCO Refrigeration	145,273
CitySpaces Consulting Ltd.	40,635
Civic Legal LLP	142,529
Coastal Cable Contracting Inc.	28,894
Cobing Building Solutions Ltd.	347,335
Cobra Electric Services Ltd.	1,781,978
Commercial Truck Equipment Co	250,418
Complete Utility Contractors Ltd.	600,089
Compugen Inc.	541,327
Concert Real Estate Corporation	11,217,090
Concerta Consulting Inc.	43,365
Coquitlam Concrete (1993) Ltd.	172,993
Craftsmen Overhead Door	77,164
Crown Contracting Limited	863,890
Cullen Diesel Power Ltd	86,021
Cummings Trailer Sales & Rentals Ltd.	25,620
Curtis Paving (2003) Enterprises, Inc.	55,609
Dahlby, Lewis Clarke	112,000
Dawn Construction (2018) Ltd.	2,407,594
DB Perks & Associates Ltd	30,913
Deetken Enterprises Inc.	62,654
Denbow Transport Ltd	73,454
Diamond Head Consulting Ltd.	51,890
Diamond Head Tree Care Ltd.	350,469
Dillon Consulting Limited	32,965
DMD & Associates Electrical Consultants Ltd.	53,229
Double M Excavating Ltd	225,360
Driving Force Inc., The	81,400
Eaton Industries (Canada) Company	124,190
E-Comm Emergency Communications for Southwest British Columbia Inc.	1,135,949
Econolite Canada Inc.	1,135,949 73,969
Ekistics Town Planning Inc.	
EMCO Corporation	101,224 168,596

Vendor Name	Amount
Enkon Environmental Limited	89,095
Enterprise Paper Co Ltd.	41,544
EPS 3176	157,804
Eric Vance & Associates	102,572
ESC Automation Inc.	466,679
ESRI Canada Ltd.	110,936
EST Environmental Technologies Ltd.	109,032
Eurovia British Columbia Inc.	192,666
Evergreen Demolition Ltd.	88,875
Executive Lock & Safe Ltd.	42,934
Fiducheah Independent Solutions	28,290
Finning (Canada)	78,577
FortisBC Energy Inc.	282,801
Frances Andrew Site Furnishing Ltd.	45,798
Francl Architecture Inc.	184,710
Fraser City Installations (1989) Ltd.	69,316
Fraser River Paint & Body Ltd.	25,334
Fraser Valley Equipment Ltd.	66,846
Fraser Way Prekast Ltd.	106,902
FreshWorks Studio Inc.	50,558
Fulton & Company LLP ***	9,107,920
Garda Canada Security Corp	42,249
GardaWorld Cash Services Canada Corporation	29,307
Garnett Wilson Realty Advisors Ltd.	25,179
Garton & Harris ""In Trust" ***	70,000
Gemco Construction Ltd.	3,798,589
GeoAdvice Engineering Inc.	67,408
GeoPacific Consultants Ltd.	42,552
GEL Environmental Inc.	50,394
Gibson Waterworks Supply Inc.	30,394 337,187
GINQO Consulting Ltd.	
Glacier Media Group	41,771 125,307
Graybar Canada Ltd.	40,461
Greater Vancouver Regional District	843,824
Greater Vancouver Sewer & Drainage District	15,517,249
Greater Vancouver Water District	15,821,029
Green Image Enterprise Inc., dba Greentop Lighting	61,145
Gregg Distributors BC Ltd.	57,680
Ground X Site Services Ltd.	62,719
Guillevin International Co.	193,480
Habitat Systems Inc.	392,417
Harbour International Trucks	147,951
Harbour West Consulting Inc.	49,294
Hazmasters Inc.	36,011
HCMA Architecture + Design	99,466
HDR Architecture Associates Inc.	230,132
Heritage Office Furnishings Ltd.	204,411
Herjavec Group, The	106,322
HolidayLights.com Inc. dba Star Illuminations	90,673
Hootsuite Inc.	26,285
Hub Fire Engines & Equipment Ltd.	43,014
Hubcast Media Productions Inc.	51,923

Vendor Name	Amount
IBM Global Financing Canada Corporation	331,646
ICONIX Waterworks LP	57,811
gnite Technical Resources	120,754
ndustrial Alliance	439,833
nfinite Roadmarking Ltd.	279,673
nland Kenworth Ltd.	390,875
nline Sales & Service Ltd.	227,128
nternational Cordage East Ltd.	28,596
nternational Direct Response Services Ltd.	116,192
nter-ProvInc.ial Roof Consultants Ltd.	42,080
nterprovInc.ial Traffic Services Ltd.	48,423
ON United Inc.	37,376
SL Engineering & Land Services Ltd.	823,331
lack Cewe Construction Ltd.	3,463,872
lacob Bros. Construction Inc.	1,857,667
HKR Consulting Group Inc	32,484
Iohal Coquitlam Oliver Holdings Ltd.	430,500
ohnson Controls Canada LP	231,703
ohnston Meier Insurance Agencies Group	574,821
Ion Ross Films	46,436
Karin Mark Writing and Communications	50,243
Kasian Architecture Interior Design and Planning Ltd.	281,024
Kerr Wood Leidal Associates Ltd.	57,979
Key-West Asphalt (333) Ltd.	1,962,385
KMS Tools & Equipment Ltd.	29,015
Kofax, Inc.	437,419
Konica Minolta Business Solutions (Canada) Ltd.	108,141
KPMG	74,502
Lafarge Canada Inc.	2,388,819
Landmark Building Maintenance Corporation	128,749
Laughlin and Company ""In Trust" ***	157,500
Lawson Lundell LLP	151,334
LED Roadway Lighting Limited	714,061
Lehigh Hanson Materials Ltd.	63,437
Liberty Cleaners	34,999
Lite Access Technologies (Canada) Inc.	103,355
LS Canada Inc	32,267
Lumos Holdings, US Acquisition Co dba Life Fitness LLC	66,820
MacKenzie Fujisawa LLP ""In Trust" ***	131,000
Mad Sheep Promotionals	28,160
Maglio, Sara Colleen/Kindel, Steven Odone Mainland Construction Materials ULC	94,000
Mainroad Maintenance Products	851,505
Vancorp Industrial Sales Ltd.	311,252
Marathon Surfaces Inc.	74,897
Marine Roofing (1996) Ltd.	81,651
Marsh Canada Limited	57,590 752,764
Mar-Tech Underground Services Ltd.	
Marcine Childerground Services Ltd. Natcon Civil Constructors Inc.	183,519
	191,647
Natthew Thomson Design Ltd.	26,513
McElhanney Ltd.	159,776

Vendor Name	Amount
MDT Technical Services Inc.	124,880
MDZ Consulting	30,310
Metal Supermarkets	29,903
Netro Motors Ltd	1,050,79
Netro Testing & Engineering Ltd.	67,81
Metro Traffic Ltd.	388,770
Nicro Com Systems Ltd.	49,26
Microsoft Corporation	366,968
Ailestone Environmental Contracting Inc.	154,944
Niller Capilano Maintenance Corporation	214,736
Aills Office Productiv	106,93
Ainister of Finance	1,434,79
Aission Contractors Ltd.	311,920
Aiza Architects Inc.	34,77
Norfco Supplies Ltd.	49,54
Aunicipal Pension Plan	9,329,91
MWL Demolition Ltd.	60,010
N.A.T.S. Nursery Ltd.	33,170
Neopost Canada Ltd.	27,669
Nero Global Tracking a division of Vecima Networks Inc.	130,86
Net Zero Waste Abbotsford Inc.	1,499,89
Norquip Services Ltd.	36,203
North Arm Machine Ltd.	63,393
Norton Rose Fulbright Canada LLP	57,344
Jovo Textile Company Ltd.	28,392
Nutrien AG Solutions (Canada), Evergro Division	98,70
DK Tire Port Kells	107,833
Dlympic Projects Ltd.	336,89
D'M Engineering Inc.	26,72
Omni Coating Ltd.	70,14
Dpen Text Corporation	133,433
DptiNet Systems Inc.	48,77
Dracle Canada ULC	354,540
Drganized Crime Agency of BC	51,950
Pacific Blue Cross	2,686,57
Pacific Flow Control Ltd.	27,48
Palmieri Bros. Paving Ltd.	1,859,42
Pedre Contractors Ltd.	847,18
PerfectMind Inc.	178,419
etro-Canada Lubricants Inc.	29,28
ictometry Canada Corp.	25,30
lan Group Inc.	369,82
lanet Clean	59,51
lanet Ice-Coquitlam	789,53
oco Building Supplies	27,18
onte Bros Contracting Ltd.	50,93
ort Coquitlam Building Supplies Ltd.	86,05
owerPlan Canada, ULC	100,80
Precise Parklink Inc.	71,33
Profire Emergency Equipment Inc.	33,18
romax Audio Visual Systems Inc.	
WL Partnership Landscape Architects Inc.	52,228 108,90

Vendor Name	Amount
Quadient Canada Ltd DPOC	50,000
R.F. Binnie & Associates Ltd.	662,003
Raybern Erectors Ltd.	27,31
Read Jones Christoffersen Ltd.	233,602
Receiver General For Canada	24,628,270
Remdal Painting & Restoration Inc.	260,07
Ridgeway Investments Inc.	44,61
RK Innovations Inc.	30,054
Rogers AT&T	305,463
Rollins Machinery Limited	234,74
Roper Greyell	117,593
Rose Security Services	338,170
Safesidewalks Canada (BC) Inc.	47,054
Sandpiper Contracting LLP	2,459,640
Sartori Environmental Inc.	72,418
Seal Tec Industries Ltd.	77,23
Selectron Technologies Inc.	42,212
Seng Tsoi Architect Inc.	150,039
Services FLO Inc.	96,80
Shaw Cablesystems GP	38,034
Shepellfgi, a Division of HRCO Inc.	73,18
iherine Industries Ltd.	26,86
igfusson Construction Ltd.	42,44
ignBoom Industries Ltd.	47,97
ingle Source Rentals Ltd.	116,38
mith Sheet Metal Works Ltd.	51,32
Smithrite Delivery Services Ltd.	216,44
Social Planning & Research Council of BC Society	56,810
Softac Systems Ltd.	35,57
Solid Caddgroup Inc.	25,829
South Coast British Columbia Transportation Authority	403,472
space2place design Inc.	82,670
5PI Health and Safety Inc.	65,654
Square One Paving Ltd.	30,97
Stantec Consulting Ltd.	28,870
Star West Petroleum Ltd	36,891
State of the Art Concepts Ltd.	150,94
Stealth Security Inc.	41,374
itellar Recruitment Inc.	61,78
itinson Equipment Ltd.	82,46
suffolk Landscapes Ltd.	234,87
unbelt Rentals of Canada, Inc.	83,78
Suncor Energy Products Partnership	782,36
uper Save Toilet Rentals Inc.	41,81
uper Standard Heating & Air Duct Cleaning Ltd.	33,80
Surf-Tec Corp.	65,17
iutton Road Marking Ltd.	519,46
iysco Vancouver (Olm)	62,70
ag Construction Ltd.	55,87
arga Contracting (2013) Ltd.	1,781,44
Farget Products Ltd.	47,09
Taylor Kurtz Architecture & Design Inc.	327,54

Vendor Name	Amount
Team Sales Ltd.	27,274
TELUS Communications Company	42,597
Tentnology Co.	30,962
Tforce Final Mile Canada	38,922
TGK Irrigation Ltd.	425,369
Thurber Engineering Ltd.	78,087
ThyssenKrupp Elevator (Canada) Ltd.	242,957
Trans Canada Traffic Inc.	29,680
Transtar Sanitation Supply Ltd.	115,335
Triple M Investments Ltd.	160,132
United Floral Inc.	102,485
Urban Systems Ltd.	482,073
Valley Traffic Systems Inc.	43,669
Valmont West Coast Engineering Ltd.	190,664
Vancouver Island Tree Service Ltd.	190,449
Van-Kel Irrigation	45,631
VDZ+A Consulting Inc.	169,721
Veritiv Canada, Inc.	35,275
VFA Canada Corporation	68,669
Vimar Equipment Ltd.	887,511
W Group, The	60,796
Waste Connections of Canada Inc.	3,617,324
Water Street Engineering Ltd.	129,865
WATT Consulting Group Ltd.	37,580
Wedler Engineering LLP	79,054
Westcan Auto Parts Ltd.	97,347
Westchem Mfg Ltd.	28,637
Westcoast T-Bar Ltd.	29,117
Western Gasco	32,055
Western Integrated Electrical Ltd.	400,817
Western System Controls Ltd.	46,432
Western Weed Control (1980) Ltd.	96,287
Westerra Equipment	140,478
Westwood Printing	54,165
White Star Property Services Ltd.	350,465
Wholesale Fire & Rescue Ltd.	61,308
Wood Wyant Inc.	53,977
Workers' Compensation Board of British Columbia	1,417,002
WSP Canada Group Limited	370,387
Xerox Canada Ltd.	35,501
Young Anderson	82,666
Total for Suppliers with aggregate payments during 2020 of more than \$25,000	\$ 185,179,925

\*\*\* Land transactions - paid "In Trust" \*\*\* to other suppliers

Vendor Name	 Amount
Total for Suppliers with aggregate payments during 2020 of more than \$25,000	\$ 185,179,925
Consolidated total for all other suppliers with aggregate payments during 2020 of less than \$25,000	5,894,736
Consolidated of all grants exceeding \$25,000	8,896,199
Consolidated total of all grants less than \$25,000	100,808
Total Payments to Suppliers	\$ 200,071,667
<b>Reconciliation</b> Total payments to suppliers	200,071,667
Labour expenses not included in the payments to suppliers	101,488,647
Library expenses (net of the grant from the City)	274,280
GST rebate and other non goods or services	(7,307,210)
Tangible Capital Assets expenditures not Included in the Statement of Operations	(36,464,900)
Accruals and other journal entries not posted through accounts payable	16,409,515
Total expenses per Statement of Operations	 274,472,000

# City of Coquitlam Statement of Payments for the Purposes of Grants and Contributions Financial Information Regulation Schedule 1 Section 7 (2)(b)

Vendor Name		Amount
CERA Society	\$	33,856
Coquitlam Festival Society		54,275
Coquitlam Heritage Society		304,298
Coquitlam Public Library		5,618,087
Coquitlam Search and Rescue Society		36,800
Evergreen Cultural Centre Society		990,224
Place des Arts		1,098,417
School District No. 43 (Coquitlam)		35,489
SHARE Family & Community Services Society		75,000
Societe Place Maillardville Society		535,475
United Scottish Cultural Society of Vancouver		79,278
Watershed Watch Salmon Society		35,000
Total for grants payments made during 2020 of more than \$25,000	\$	8,896,199



## **City of Coquitlam Financial Services Division**

3000 Guildford Way Coquitlam, B.C. V3B 7N2

Tel 604-927-3030 Fax 604-927-3035